Q3 YTD 2020 Performance



Q3 YTD Revenues 2020 €11,589m +11.3% YoY cc*

REGIONS	SECTORS	DIGITAL & CLOUD ACTIVITIES
Revenues growth YoY cc 32% North America +6.1%	Revenues growth YoY cc 25% Financial Services +2.5%	Are up by More than 10% In Q3 at constant currencies
		Account for over 60% of Group activity
29% Rest of Europe +20.9%	22% Manufacturing +25.9%	BOOKINGS
	13% Public Sector +10.7%	€11,737m
21% France +11.6%	12% Telco, Media & Technology +49.7%	HEADCOUNT
	12% Consumer Goods & Retail -2.0%	264,600 +21% YoY
11% UK & Ireland +3.3%	10% Energy & Utilities +4.1%	53% offshore
7% APAC & LATAM +12.3%	6% Services -1.4%	

YoY cc: Year-on-Year at constant currencies.

* The terms and Alternative Performance Measures marked with an (*) are defined and/or reconciled in the appendix to the press release.

Q3 2020 Performance



DIGITAL & CLOUD

ACTIVITIES

Revenues Q3 2020 €4,008m +18.4% YoY cc*

REGIONS

SECTORS

1			ACTIVITIES
	Revenues growth YoY cc	Revenues growth YoY co	Are up by
31%	North America +10.0%	25% Financial Services +7.4%	More than 10% In Q3 at constant currencies
			Account for over 60% of Group activity
		23% Manufacturing	
30%	Rest of Europe	+38.5%	BOOKINGS
	+32.7%		DOONINGS
			€3,896m
		^{13%} Public Sector +14.8%	
21%	France +20.1%	13% Telco, Media & Technology + 79.2%	HEADCOUNT
		11% Consumer Goods & Retail -2.4%	264,600
11%	UK & Ireland +9.1%	10% Energy & Utilities + 5.7%	+21% YoY 53% offshore
7%	APAC & LATAM +14.0%	5% Services - 1.3%	

YoY cc: Year-on-Year at constant currencies.

* The terms and Alternative Performance Measures marked with an (*) are defined and/or reconciled in the appendix to the press release.