

# FULL YEAR 2021 PERFORMANCE



## REVENUES

**€18,160m** ▲ +15.1% YoY cc\*

## OPERATING MARGIN\*

**12.9%** ▲ +1.0pt YoY

## ORGANIC FREE CASH FLOW\*

**€1,873m** ▲ +€754m YoY

## DIGITAL & CLOUD

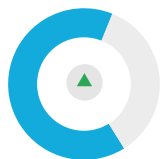
**Double Digit Growth**

YoY

Account for circa

**2/3rd**

of FY Group activity



## BOOKINGS

**€19,462m**

+15.8% YoY cc

## HEADCOUNT

**324,700**

+20% YoY 58% offshore

## NORMALIZED EPS\*

**€9.19**

+27% YoY

Excluding a transitional tax expense of €36 million in 2021, compared to tax income of €8 million in 2020

## RETURNS TO SHAREHOLDERS

**€529m**

Dividend payment + Share buyback

SECTORS	Manufacturing	Financial Services	Public Sector	Telco, Media & Technology	Consumer Goods & Retail	Energy & Utilities	Services
SHARE OF GROUP REVENUES	25%	22%	14%	13%	13%	8%	5%
REVENUES GROWTH YOY CC	+25.0% ▲	+6.3% ▲	+14.4% ▲	+21.5% ▲	+20.8% ▲	+1.2% ▲	+12.9% ▲

REGIONS	Rest of Europe	North America	France	UK & Ireland	APAC & LATAM
SHARE OF GROUP REVENUES	31%	29%	21%	11%	8%
REVENUES GROWTH YOY CC	+17.6% ▲	+12.0% ▲	+10.3% ▲	+18.3% ▲	+27.3% ▲
OPERATING MARGIN	12.3%	15.9%	10.2%	18.0%	11.5%

YoY cc: Year-on-Year at constant currencies.

\*The terms and alternative performance measures marked with an (\*) are defined and/or reconciled in the appendix to the press release

For more information, see the press release on <https://investors.capgemini.com/en/>

# Q4 2021 PERFORMANCE



## REVENUES

**€4,897m** ▲ +12.5% YoY cc\*

### DIGITAL & CLOUD

**Double Digit Growth**

YoY



### BOOKINGS

**€5,726m**

+10.3% YoY cc

### HEADCOUNT

**324,700**

+20% YoY 58% offshore

SECTORS	Manufacturing	Financial Services	Public Sector	Consumer Goods & Retail	Telco, Media & Technology	Energy & Utilities	Services
SHARE OF GROUP REVENUES	25%	22%	14%	13%	13%	8%	5%
REVENUES GROWTH YOY CC	+21.1% ▲	+5.9% ▲	+12.4% ▲	+21.2% ▲	+8.1% ▲	-0.7% ▼	+17.6% ▲
REGIONS	Rest of Europe	North America	France	UK & Ireland	APAC & LATAM		
SHARE OF GROUP REVENUES	31%	29%	21%	11%	8%		
REVENUES GROWTH YOY CC	+12.7% ▲	+11.1% ▲	+4.3% ▲	+18.0% ▲	+35.8% ▲		

YoY cc: Year-on-Year at constant currencies.

\*The terms and alternative performance measures marked with an (\*) are defined and/or reconciled in the appendix to the press release

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