H1 2023 PERFORMANCE



REVENUES OPERATING MARGIN* ORGANIC FREE CASH FLOW*

€11,426m • +7.9% YoY cc*

12.4% - +0.2pt YoY

€ -53m

BOOKINGS HEADCOUNT NORMALIZED EPS* RETURNS TO SHAREHOLDERS

€11,968m ▲ +4% YoY cc

349,500 **▼** -1% YoY

€5.80 ▲ +15% YoY

€559m Dividend payment

| SECTORS | | Manufacturing | Financial Services | Public Sector | Consumer Goods & Retail | Telco, Media & Technology | Energy & Utilities | Services |
|-------------------------|-------------|----------------|--------------------|---------------|----------------------------|------------------------------|-----------------------|-----------|
| SHARE OF GROUP REVENUES | | 27% | 22% | 14% | 13% | 11% | 8% | 5% |
| REVENUES GROWTH YOY CC | > | +13.9% ▲ | +6.0% ▲ | +10.8% ▲ | +3.4% ▲ | +0.9% ▲ | +5.1% ▲ | +7.1% |
| DECIONS | <u> </u> | Part of Europa | North America | . | Fenne | IIK & Irel | and A | PΔC & |

| REGIONS | | Rest of Europe | North America | France | UK & Ireland | APAC & LATAM |
|-------------------------|---------|----------------|---------------|---------|--------------|-----------------|
| SHARE OF GROUP REVENUES | | 30% | 29% | 20% | 12% | 9% |
| REVENUES GROWTH YOY CC | | +11.4% ▲ | +3.0% ▲ | +9.2% ▲ | +12.0% ▲ | +4.8% ▲ |
| OPERATING MARGIN | | 10.5% | 15.2% | 11.1% | 18.4% | 10.2% |

YoY cc: Year-on-Year at constant currencies.

^{*}The terms and alternative performance measures marked with an (*) are defined and/or reconciled in the appendix to the press release For more information, see the press release on https://investors.capgemini.com/en/

Q2 2023 PERFORMANCE



REVENUES BOOKINGS HEADCOUNT

€5,697m ▲ +5.2% YoY cc*

€6,101m ▲ +1% YoY cc

349,500 ▼ -1% YoY

| SECTORS | Manufacturing | Financial Services | Public Sector | Consumer Goods & Retail | Telco, Media & Technology | Energy & Utilities | Services |
|-------------------------|---------------|--------------------|---------------|----------------------------|------------------------------|-----------------------|----------|
| SHARE OF GROUP REVENUES | 27% | 22% | 14% | 13% | 11% | 8% | 5% |
| REVENUES GROWTH YOY CC | +11.2% ▲ | +2.9% ▲ | +8.7% ▲ | +0.2% ▲ | -1.3% ▼ | +4.4% ▲ | +3.9% ▲ |

| REGIONS | Rest of Europe | North America | France | UK & Ireland | APAC & LATAM |
|-------------------------|----------------|---------------|---------|--------------|-----------------|
| SHARE OF GROUP REVENUES | 30% | 29% | 20% | 12% | 9% |
| REVENUES GROWTH YOY CC | +9.0% ▲ | +0.0% = | +6.2% ▲ | +10.2% ▲ | +1.4% ▲ |

YoY cc: Year-on-Year at constant currencies.

^{*}The terms and alternative performance measures marked with an (*) are defined and/or reconciled in the appendix to the press release For more information, see the press release on https://investors.capgemini.com/en/