Terms of the share buyback implemented in order to neutralize the dilution of the employee share ownership plan

Paris, September 21, 2017 – Further to the announcement on September 20th of the launch of a 4th employee share ownership plan (ESOP) and the strengthening of the share repurchase program, Capgemini SE entered today into a share repurchase agreement with the investment service provider which is also the financial institution structuring the employee share ownership plan.

Under this contract Capgemini has agreed to repurchase up to 3,600,000 shares for a maximum of €360 million, with the objective of cancellation in order to neutralize the dilution. The price per share to be paid will be calculated on the basis of the arithmetic average of the daily volume weighted average prices (VWAP) over a period of 20 trading days starting on October 18th and corresponding to the fixing period of the reference price of the new ESOP plan. Buybacks by the investment services provider under this agreement will cease no later than November 14th.

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