

Financial authorizations

AUTHORIZATIONS GRANTED BY THE COMBINED SHAREHOLDERS' MEETING TO THE BOARD OF DIRECTORS TO ISSUE SHARE CAPITAL

The following table summarizes (pursuant to Article L.225-100 of the French Commercial Code) authorizations still in effect and those that have expired since the last Combined Shareholders' Meeting.

Type of securities	Maximum amount (in euros) ^{(1) (2)}	Authorization date and resolution number	Expiry date	Used during 2015	Amount
a) Ordinary shares paid up by capitalizing additional paid-in capital, reserves, profit or other eligible amounts	€1.5 billion (par value)	05/07/2014/21 st	07/07/2016	No	N/A
b) Ordinary shares and/or securities granting access to the Company's share capital, or granting a right to allocation of debt instruments, with PSR	€500 million (par value) €4.5 billion (issue amount)	05/07/2014/23 rd	07/07/2016	No	N/A
c) Ordinary shares and/or securities granting access to the Company's share capital, or granting a right to allocation of debt instruments, without PSR, public offer	€125 million (par value) €1.25 billion (issue amount)	05/07/2014/24 th	07/07/2016	No	N/A
d) Ordinary shares and/or securities granting access to the Company's share capital, or granting a right to allocation of debt instruments, without PSR, private placement	€125 million (par value) €1.25 billion (issue amount)	05/07/2014/25 th	07/07/2016	Yes	€53.6 million par value
e) Ordinary shares and/or securities granting access to the Company's share capital, or granting a right to allocation of debt instruments without PSR, issue price set by the Board of Directors	€125 million (par value) €1.25 billion (issue amount) 10% of share capital	05/07/2014/26 th	07/07/2016	Yes	N/A
"Greenshoe" option (b) to (e)		05/07/2014/27 th	07/07/2016	No	N/A
f) Ordinary shares and/or securities granting access to the Company's share capital, in consideration for contributions in kind to the Company of shares or securities granting access to share capital	€125 million (par value) €1.25 billion (issue amount) 10% of share capital	05/07/2014/28 th	07/07/2016	No	N/A
g) Ordinary shares and/or securities granting access to the Company's share capital, or granting a right to allocation of debt instruments, in consideration for shares tendered to a public exchange offer made by the Company	€125 million (par value) €1.25 billion (issue amount) 10% of share capital	05/07/2014/29 th	07/07/2016	No	N/A
Overall limit (b) to (g) including "Greenshoe option"	€500 million (par value) (40% of share capital) €4.5 billion (issue amount)				
Ordinary shares issued within the scope of the international employee share ownership plan:					
h) Members of Group savings plans	€48 million (issue amount) ⁽²⁾	05/07/2014/30 th	07/07/2016	No	N/A
i) Not restricted to members of Group savings plans, but subject to similar conditions	€16 million (issue amount) ⁽²⁾	05/07/2014/31 st	11/07/2015	No	N/A
j) Performance shares	1% of share capital	05/06/2015/9 th	11/06/2016	Yes	€8.5 million (par value)

PSR – Pre-emptive Subscription Rights

(1) Recap of overall limits:

- a maximum par value amount of €500 million and a maximum issue amount of €4.5 billion for all issues with and without pre-emptive subscription rights;
- including a maximum par value amount of €125 million and a maximum issue amount of €1.25 billion for all issues without pre-emptive subscription rights;
- issues performed pursuant to h), i) and j) above are not included in these general limits.

(2) Total share capital issues decided pursuant to h) and i) are capped at a maximum par value amount of €48 million.

USE OF AUTHORIZATIONS DURING 2015

Pursuant to the powers conferred on it by the 25th and 26th resolutions adopted by the Extraordinary Shareholders' Meeting of May 7, 2014 and in connection with the refinancing of the bridge loan secured to finance the acquisition of IGATE, the Board of Directors decided on June 8, 2015 to sub-delegate to the Chairman and Chief Executive Officer of the Company the powers necessary to perform a share capital increase by private placement with cancellation of pre-emptive subscription rights and without a priority subscription period.

On June 9, 2015, using the aforementioned sub-delegation, the Chairman and Chief Executive Officer decided a share capital increase by private placement with cancellation of pre-emptive

subscription rights for a par value amount of €53,600,000, through the issue of 6,700,000 new ordinary shares.

In addition, and pursuant to the authorization granted by the Extraordinary Shareholders' Meeting of May 6, 2015 in the ninth resolution, the Board of Directors' meeting of July 29, 2015 decided the issue of 1,068,550 performance shares to 618 managers and employees of the Group, and 19 members of the Executive Committee including Paul Hermelin.

It is recalled that the Board used the authorizations to perform share capital increases reserved for employees in 2014 (30th and 31st resolutions adopted by the Extraordinary Shareholders' Meeting of May 7, 2014). A €40 million share capital increase was performed on December 18, 2014.