

# 2024 ESG PERFORMANCE



## SELECTED GROUP KPIs

2019  
(BASELINE)

2024

## PROGRESSION



SCOPE 1 & 2 - ABSOLUTE EMISSIONS  
(tCO<sub>2</sub>e)

154,078

11,159

2019  
Baseline

2025  
Objective

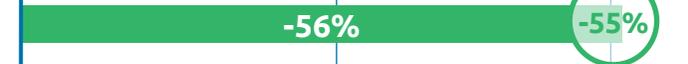
2030  
Objective



SCOPE 3 - BUSINESS TRAVEL & COMMUTING  
(tCO<sub>2</sub>e per head)

2.34

1.03



RENEWABLE ELECTRICITY

28%

98%



LEARNING HOURS PER EMPLOYEE

41.9

77.4



WOMEN IN OUR TOTAL WORKFORCE

33%

39.7%



WOMEN IN EXECUTIVE LEADERSHIP POSITIONS

16.8%

29.0%



For more information, see <https://investors.capgemini.com/en/esg-policy/>