

Press Relations
Christel Lerouge
christel.lerouge@capgemini.com
Tel. +33 (0)1 47 54 50 71

Investor Relations
Walter Vejdovsky
walter.vejdovsky@capgemi.com
Tél. +33 (0)1 47 54 50 87

Capgemini's third Employee Share Ownership Plan: Another Success

Paris, 13 January 2015 – <u>Capgemini</u>, one of the world's foremost providers of consulting, technology and outsourcing services, today announced that five million shares offered to its employees as part of its third global Employee Share Ownership Plan were fully subscribed.

The five million newly-issued shares were subscribed at a price of 46 euros and carry rights to dividends distributed in respect of the period as from January 1, 2014. The corresponding capital increase, carried out on December 18, was of 230 million euros and brought the number of Capgemini shares outstanding to 163,592,949.

17,660 team members from 20 participating countries¹ subscribed to this plan, representing 13.7% of the eligible population.

This plan was realized in conjunction with the termination of the first plan, ESOP 2009, and enables the Group to maintain a significant employee share ownership, above 6%.

Paul Hermelin, Capgemini Chairman and CEO, said: "We saw an increase of over 50% in the number of ESOP 2014 participants, compared to ESOP 2012, which was already a big success. This is another strong sign of confidence in the future prospects of the Group."

About Capgemini

With more than 140,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2013 global revenues of EUR 10.1 billion. Together with its clients, Capgemini creates and delivers business and technology solutions that fit their needs and drive the results they want. A deeply multicultural organization, Capgemini has developed its own way of working, the Collaborative Business Experience and draws on Rightshore, its worldwide delivery model.

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¹ Participating countries were: Australia, Belgium, Brazil, Canada, Finland, France, Germany, Guatemala, India, Italy, Luxembourg, Netherlands, Norway, Mexico, Morocco, Poland, Spain, Sweden, UK and USA.