

REPORT

COMBINED SHAREHOLDERS' MEETING MAY 18, 2016 AT 10 A.M.



At Pavillon d'Armenonville,
Allée de Longchamp,
Bois de Boulogne, Paris (16^{ème})



Report on the Combined Shareholders' Meeting of May 18, 2016

The Combined Shareholders' Meeting of Cap Gemini S.A. was held on May 18, 2016 at Pavillon d'Armenonville in Paris, under the chairmanship of Paul Hermelin, Chairman and Chief Executive Officer.

A moving tribute was paid to its founder, Serge Kampf, who passed away on March 15.

Shareholders approved all the proposed resolutions recommended by the Board of Directors.

In particular, the Shareholders Meeting has approved the parent company and the Group's consolidated financial statements for the fiscal year 2015 and the distribution of a cash dividend of €1.35 per share, an increase of 12.5% compared to the previous year, which will be paid on or after June 1, 2016.

The 5th resolution, relating to the 2015 compensation components of Paul Hermelin, Chairman and Chief Executive Officer, subject to shareholder advisory vote pursuant to the "say on pay" policy, was approved at 91.56%⁽¹⁾.

The expertise represented on the Board of Directors was reinforced with the appointment of two new directors, Mrs. Siân Herbert-Jones and Mrs. Carole Ferrand, who will join the Audit Committee. The office of Mrs. Lucia Sinapi-Thomas, director representing the employees shareholders, has also been renewed.

Furthermore, the General Meeting approved amendments to the Company's bylaws to allow the staggered renewal of the Board of Directors and enable the appointment of two directors representing the employees.

INDEX

1. Agenda.....	page 3
2. Quorum, result of the votes and questions from shareholders.....	page 5
3. Company financial statements, consolidated financial statements and dividend.....	page 7
4. Advisory vote on the components due or awarded to the Chairman and Chief Executive Officer in respect of 2015.....	page 9
5. Composition of the Board of Directors.....	page 10
6. Information and key figures.....	page 15
7. Calendar.....	page 17

(1) Corrected on June 27, 2016 further to a clerical error initially leading to underestimate votes in favor by 0.01%

1 Agenda

Resolutions presented at the Ordinary Shareholders' Meeting

- Review and approval of the 2015 Company financial statements.
- Review and approval of the 2015 consolidated financial statements.
- Approval of regulated agreements governed by Article L.225-38 of the French Commercial Code.
- Net income appropriation and dividend distribution.
- Advisory vote on the components of compensation due or awarded in respect of fiscal year 2015 to Mr. Paul Hermelin, Chairman and Chief Executive Officer.
- Board of Directors' attendance fees.
- Appointment of a director representing the employees shareholders in accordance with Article 11-5 of the bylaws.
- Appointment of a director representing the employees shareholders in accordance with Article 11-5 of the bylaws (not approved by the Board).
- Appointment of Siân Herbert-Jones as a director.
- Appointment of Carole Ferrand as a director.
- Authorization of a share buyback program, for a period of 18 months, enabling the Company to buy back its own shares within the limit of a number of shares equal to a maximum of 10% of the share capital, a maximum amount of €2,230 million and a maximum purchase price of €130 per share.

Resolutions presented at the Extraordinary Shareholders' Meeting

- Authorization to the Board of Directors, for a period of twenty-six months, to cancel shares bought back by the Company under the share buyback programs.
- Delegation of authority to the Board of Directors, for a period of twenty-six months, to increase the share capital by a maximum amount of €1.5 billion by capitalizing additional paid-in capital, reserves, profits or other amounts.
- Delegation of authority to the Board of Directors, for a period of twenty-six months to issue, with retention of pre-emptive subscription rights, ordinary shares and/or securities granting access to the Company's share capital, immediately or in the future.
- Delegation of authority to the Board of Directors, for a period of twenty-six months to issue, by way of a public offer with cancellation of pre-emptive subscription rights, ordinary shares and/or securities granting access to the Company's share capital, immediately or in the future.
- Delegation of authority to the Board of Directors, for a period of twenty-six months to issue, by way of a private placement with cancellation of pre-emptive subscription rights, ordinary shares and/or securities granting access to the Company's share capital, immediately or in the future.

- Authorization to the Board of Directors, on the issue of ordinary shares or securities granting access to the Company's share capital with cancellation of pre-emptive subscription rights, to set the issue price in accordance with the terms set by the Shareholders' Meeting, up to a maximum of 10% of the share capital per twelve-month period.
- Delegation of authority to the Board of Directors, for a period of twenty-six months, to increase the number of shares to be issued in the event of a share capital increase (through the issue of ordinary shares and/or of securities granting access to the share capital immediately or in the future) with retention or cancellation of pre-emptive subscription rights and with a "green shoe" option, where subscription requests exceed the number of securities on offer.
- Authorization to the Board of Directors, for a period of 26 months, to issue ordinary shares and/or securities granting access to the Company's share capital immediately or in the future, in consideration for contributions in kind to the Company of shares or securities granting access to share capital, up to a maximum of 10% of the share capital.
- Delegation of powers to the Board of Directors, for a period of twenty-six months, to issue, with cancellation of pre-emptive subscription rights, ordinary shares and/or securities granting access to the Company's share capital, immediately or in the future, to members of Capgemini Group employee savings plans up to a maximum par value amount of €48 million and at a price set in accordance with the provisions of the French Labor Code.
- Delegation of powers to the Board of Directors, for a period of eighteen months, to issue, with cancellation of pre-emptive subscription rights, ordinary shares and/or securities granting access to the Company's share capital, immediately or in the future, in favor of employees of certain non-French subsidiaries at terms and conditions comparable to those offered pursuant to the preceding resolution.
- Authorization to the Board of Directors, for a period of eighteen months, to grant performance shares, existing or to be issued, to employees and corporate officers of the Company and its French and non-French subsidiaries, up to a maximum of 1% of the Company's share capital (with, in the case of shares to be issued, the waiver by shareholders of their preemptive subscription rights in favor of the beneficiaries of the grants).
- Amendments of Article 11 paragraph 3) of the bylaws – Board of Directors – Staggered renewal of the Board of Directors.
- Amendments of Article 11 of the bylaws – Board of Directors – new paragraph 6) enabling the appointment of directors representing employees and amendment of paragraphs 1) and 2) as a consequence.
- Powers to carry out formalities.

2 Quorum, result of the votes and questions from shareholders

a. Quorum and result of the votes

Number of outstanding shares: 172,181,500

Number of shares with voting rights: 169,780,918

Ordinary part	Shareholders	Shares	Votes
Proxy to the Chairman	1 388	4 206 755	4 206 755
Vote by correspondence	1 858	94 749 541	94 749 541
Attendees	245	8 699 615	8 699 615
By a proxy attending	3	550	550
Total	3 494	107 656 461	107 656 461

Extraordinary part	Shareholders	Shares	Votes
Proxy to the Chairman	1 389	4 210 255	4 210 255
Vote by correspondence	1 858	94 763 455	94 763 455
Attendees	245	8 699 615	8 699 615
By a proxy attending	3	550	550
Total	3 495	107 656 461	107 656 461

Quorum	63.40%
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Quorum	63.41%
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Resolution	Type	Date	Votes						Present and represented shares	Excluded shares	Results
			In favor	%	Against	%	Abstention	%			
Resolution 1	OSM	18/05/2016 12:15:28	107 592 434	99.94%	32 909	0.03%	31 118	0.03%	107 656 461	0	Approved
Resolution 2	OSM	18/05/2016 12:15:52	107 575 902	99.93%	32 817	0.03%	47 742	0.04%	107 656 461	0	Approved
Resolution 3	OSM	18/05/2016 12:16:33	73 471 843	68.25%	34 146 178	31.72%	32 890	0.03%	107 650 911	5 550	Approved
Resolution 4	OSM	18/05/2016 12:17:01	106 778 445	99.18%	853 257	0.79%	24 759	0.02%	107 656 461	0	Approved
Resolution 5	OSM	18/05/2016 12:17:27	98 569 797 ⁽¹⁾	91.56% ⁽¹⁾	9 042 967	8.40%	43 697	0.04%	107 656 461	0	Approved
Resolution 6	OSM	18/05/2016 12:17:53	106 599 734	99.02%	1 030 922	0.96%	25 805	0.02%	107 656 461	0	Approved
Resolution 7	OSM	18/05/2016 12:18:24	105 594 909	98.09%	2 036 432	1.89%	25 120	0.02%	107 656 461	0	Approved
Resolution A	OSM	18/05/2016 12:18:52	2 050 864	1.91%	105 566 151	98.06%	39 446	0.03%	107 656 461	0	Rejected
Resolution 8	OSM	18/05/2016 12:19:20	98 230 231	91.24%	9 398 989	8.73%	27 241	0.03%	107 656 461	0	Approved
Resolution 9	OSM	18/05/2016 12:19:46	107 123 449	99.50%	488 541	0.45%	44 471	0.04%	107 656 461	0	Approved
Resolution 10	OSM	18/05/2016 12:20:30	106 845 519	99.25%	757 470	0.70%	53 472	0.05%	107 656 461	0	Approved
Resolution 11	ESM	18/05/2016 12:21:06	107 315 880	99.67%	328 233	0.30%	29 762	0.03%	107 673 875	0	Approved
Resolution 12	ESM	18/05/2016 12:21:42	107 150 593	99.51%	496 018	0.46%	27 264	0.03%	107 673 875	0	Approved
Resolution 13	ESM	18/05/2016 12:22:17	103 949 511	96.54%	3 677 955	3.42%	46 409	0.04%	107 673 875	0	Approved

(1) Corrected on June 27, 2016 further to a clerical error initially leading to underestimate votes in favor by 0.01%

Resolution 14	ESM	18/05/2016 12:22:56	104 976 064	97.49%	2 656 303	2.47%	41 508	0.04%	107 673 875	0	Approved
Resolution 15	ESM	18/05/2016 12:23:32	102 377 659	95.08%	5 264 401	4.89%	31 815	0.03%	107 673 875	0	Approved
Resolution 16	ESM	18/05/2016 12:24:16	102 084 773	94.81%	5 558 830	5.16%	30 272	0.03%	107 673 875	0	Approved
Resolution 17	ESM	18/05/2016 12:25:03	97 825 727	90.85%	9 802 177	9.10%	45 971	0.04%	107 673 875	0	Approved
Resolution 18	ESM	18/05/2016 12:25:46	101 958 899	94.69%	5 688 564	5.28%	26 412	0.02%	107 673 875	0	Approved
Resolution 19	ESM	18/05/2016 12:26:32	103 605 914	96.22%	4 038 075	3.75%	29 886	0.03%	107 673 875	0	Approved
Resolution 20	ESM	18/05/2016 12:27:16	104 477 477	97.03%	3 161 186	2.94%	35 212	0.03%	107 673 875	0	Approved
Resolution 21	ESM	18/05/2016 12:28:02	99 658 762	92.56%	7 987 831	7.42%	27 282	0.02%	107 673 875	0	Approved
Resolution 22	ESM	18/05/2016 12:28:36	99 067 708	92.01%	8 554 907	7.95%	51 260	0.04%	107 673 875	0	Approved
Resolution 23	ESM	18/05/2016 12:29:12	106 565 367	98.97%	1 076 833	1.00%	31 675	0.03%	107 673 875	0	Approved
Resolution 24	ESM	18/05/2016 12:29:38	106 558 952	98.96%	1 064 513	0.99%	50 410	0.05%	107 673 875	0	Approved

b. Questions from shareholders

Questions from shareholders during this General Meeting focused in particular on the following :

- The offer and strategy of the Capgemini group regarding cybersecurity and its positioning in the financial technologies field (FinTechs) ;
- The promotion of the Group's Seven Values, the policy applied to challenge discriminations and the implementation of the Code of Business Ethics ;
- The policy followed regarding employees and executive corporate officers remuneration, dividend appropriation and employee shareholding.

For the full version of the questions raised during the Shareholders' Meeting as well as the responses given, please refer to the webcast available on the website www.capgemini.com at <https://www.capgemini.com/investor/combined-general-meeting>.

3 Company financial statements, consolidated financial statements and dividend

a. Cap Gemini S.A. financial statements

The Shareholders' Meeting, after having read the management report of the Board of Directors, the Chairman's report and the Statutory Auditors' report on their audit of the Company, approved the Company financial statements for the year ended December 31, 2015, showing net profit for the year of €1,156,946,800.03.

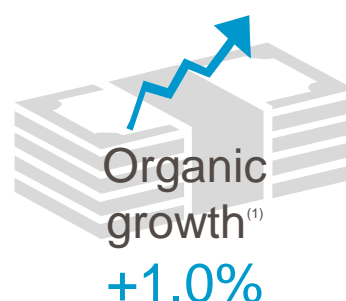
b. 2015 consolidated financial statements

The Shareholders' Meeting, after having read the Group management report of the Board of Directors for 2015 and the Statutory Auditors' report on the consolidated financial statements approved the consolidated financial statements for the year ended December 31, 2015, showing net profit for the Group of €1,124 million.

2015 : Major step in the Group's development

<i>in millions of euros</i>	2014	2015	change
Revenues	10,573	11,915	+12.7%
Operating expenses	-9,603	-10,653	
Operating margin	970	1,262	+30%
% of revenues	9.2%	10.6%	+1.4pt
Other operating income and expense	-117	-240	
Operating profit	853	1,022	+20%
% of revenues	8.1%	8.6%	+0.5pt
Net profit (for the Group)	580	1 124	+94%
% of revenues	5.5%	9.4%	+3.9pt
Organic free cash flow	668	815	+22%

(1) On a like-for-like basis



c. Net income appropriation and dividend distribution

The Shareholders' Meeting approved the recommendation of the Board of Directors that the dividend be set at €1.35 per share for a total of €232,445,025 based on the number of shares ranking for dividends at December 31, 2015.

Residual distributable profits for the year, i.e. €2,373,728,466.07, shall be added to retained earnings.

The ex-dividend date is May 30, 2016 and the dividend will be payable from June 1, 2016.

Cap Gemini S.A. - Proposition of 2015 net income appropriation

The Board of Directors proposes to distribute a dividend of 1.35 euro per share for 2015

As a consequence, the appropriation for the net profit for the year ended December 31, 2015 would be:

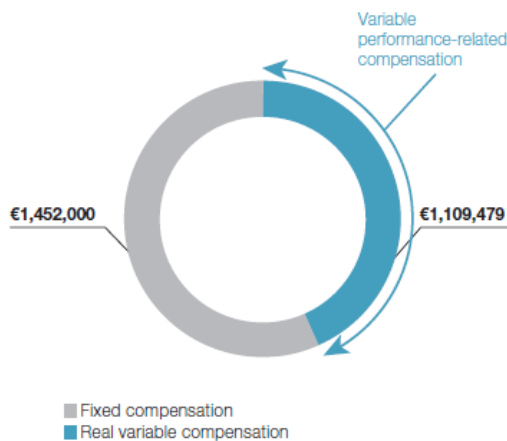
Net profit for the year	1,156,946,800.03
Allocation to the legal reserve	-37,099.20
Retained earnings of previous years	1,449,263,790.24
Distributable earnings	<u>2,606,173,491.07</u>
For the dividend, a sum of : 172 181 500 shares * €1.35	232,445,025.00
Retained earnings for the balance :	<u>2,373,728,466.07</u>
TOTAL	<u>2,606,173,491.07</u>

For a detailed presentation of the Group's results and activity over the past year, please refer to the 2015 Registration Document available on www.capgemini.com

4 Advisory vote on the components due or awarded to the Chairman and Chief Executive Officer in respect of 2015

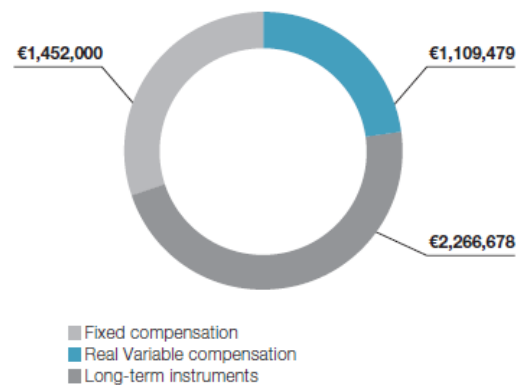
Pursuant to the « say on pay » policy, in accordance with the AFEP-MEDEF Code to which the company refers, the Shareholders Meeting issued a favorable opinion at 91.56%⁽¹⁾ on the components due or awarded to Paul Hermelin, Chairman and Chief Executive Officer, in respect of 2015.

Fixed and variable compensation



Voluntary Waiver Attendance Fees	€3,652 Benefits in kind
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Total compensation including long-term instruments



40,000 Performance shares	→ valued €2,266,678 under IFRS → internal and external performance conditions
€0 Severance compensation	€0 Non-compete clause

More detailed information on the components of Mr. Paul Hermelin's compensation presented for the shareholders' vote can be found in the Corporate Governance section of the Cap Gemini 2015 Registration document.


(1) Corrected on June 27, 2016 further to a clerical error initially leading to underestimate votes in favor by 0.01%

5 Composition of the Board of Directors

The Combined Shareholders' Meeting approved the renewal of the office of the director representing the employees shareholders, the appointment of two new directors as well as the increase of the total amount of attendance fees allocated to the Board of Directors.

a. Director representing the employees shareholders


The office of Mrs. Lucia Sinapi-Thomas, director representing the employees shareholders, has been renewed for a duration of four years.

 <p>LUCIA SINAPI-THOMAS</p> <p>Date of birth: January 19, 1964</p> <p>Nationality: French</p> <p>First appointment: 2012</p> <p>Expiry of term of office: 2020 (General Meeting approving the 2019 financial statements)</p> <p>Number of shares held at Dec. 31, 2015: 19,114</p>	BIOGRAPHY – PROFESSIONAL EXPERIENCE	
	<p>Mrs Lucia Sinapi-Thomas is Executive Director Business Platforms at Capgemini. She started her career as a tax and business lawyer in 1986, before joining Capgemini in 1992. She has more than 20 years of experience within Capgemini Group, successively as Group Tax Advisor (1992), in charge of Corporate Finance, Treasury and Investors Relations (1999), extended to Risk Management and Insurance (2005), and member of the Group Engagement Board. Mrs Lucia Sinapi-Thomas was Deputy Chief Financial Officer from 2013 until December 31, 2015.</p> <p>Lucia Sinapi graduated from ESSEC business school (1986) and Paris Law University (1988), was admitted to the Paris bar (1989), and has a financial analyst degree (SFAF 1997).</p>	
	OFFICES HELD IN 2015 OR CURRENT OFFICES	
	<p>Principal office Executive Director Business Platforms Until 12/31/2015: Deputy Chief Financial Officer of:</p> <ul style="list-style-type: none"> • CAP GEMINI S.A.* 	<p>Other offices Director of:</p> <ul style="list-style-type: none"> • BUREAU VERITAS* • DASSAULT AVIATION* <p>Other offices in Capgemini Group: Chairman of:</p> <ul style="list-style-type: none"> • CAPGEMINI EMPLOYEES WORLDWIDE S.A.S. (FRANCE) <p>Director of:</p> <ul style="list-style-type: none"> • CAPGEMINI REINSURANCE INTERNATIONAL S.A. (LUXEMBOURG) • CAPGEMINI SOGETI DANMARK A/S (DENMARK) • SOGETI SVERIGE AB (SWEDEN) • SOGETI SVERIGE MITT AB (SWEDEN) • SOGETI NORGE A/S (NORWAY) • EURIWARE S.A. (UNTIL 07/23/2015)

* Listed company.

b. Appointment of Directors

The Shareholders' Meeting approved the appointment of two new directors, Siân Herbert-Jones and Carole Ferrand, for a term of office of four years.

 <p>SIÂN HERBERT-JONES</p> <p>Date of birth: September 13, 1960</p> <p>Nationality : British</p> <p>Expiry of term of office: 2020 (General Meeting approving the 2019 financial statements)</p> <p>Number of shares held: (as at 29/03/2016) : 0</p>	<p align="center">BIOGRAPHY – PROFESSIONAL EXPERIENCE</p> <ul style="list-style-type: none"> • British chartered accountant. • Worked for 15 years with PricewaterhouseCoopers in its London and then Paris offices, where she was Director of Mergers and Acquisitions. • Then joined the Sodexo Group, where she spent 21 years, including 15 years as Chief Financial Officer and member of the Executive Committee, until March 1, 2016. • Is currently a director of l'Air Liquide S.A., where she chairs the Audit and Accounts Committee, and just joined Bureau Veritas a director. <p>Of British nationality, Mrs. Siân Herbert-Jones would bring strong financial expertise to the Board, as well as her experience with international transactions, particularly in the service sector.</p>		
	<p align="center">OFFICES HELD IN 2015 OR CURRENT OFFICES</p> <table border="1"> <tr> <td> <p>Principal office</p> <p>Chief Financial Officer and member of the Executive Committee (until March 1, 2016) of :</p> <ul style="list-style-type: none"> • SODEXO GROUP* </td> <td> <p>Other offices</p> <p>Director and Chairman of the Audit and Accounts Committee of :</p> <ul style="list-style-type: none"> • L'AIR LIQUIDE SA* <p>All the offices listed below were held within Sodexo Group in 2015 :</p> <p>Chairman of :</p> <ul style="list-style-type: none"> • ETIN S.A.S. (FRANCE) ; • SODEXO ETINBIS S.A.S. (FRANCE) ; • SOFINSOD S.A.S. (FRANCE). <p>Director of :</p> <ul style="list-style-type: none"> • SODEXHO AWARDS CO, • SODEXO JAPAN KABUSHIKI KAISHA LTD, • SODEXHO MEXICO S.A. DE CV, • SODEXHO MEXICO SERVICIOS DE PERSONAL S.A. DE CV, • SODEXO REMOTE SITES THE NETHERLANDS B.V., • SODEXO REMOTE SITES EUROPE LTD, • UNIVERSAL SODEXHO EURASIA LTD, • SODEXO, INC., • SODEXO MANAGEMENT, INC., • SODEXO REMOTE SITES USA, INC., • SODEXO SERVICES ENTERPRISES LLC, • UNIVERSAL SODEXHO SERVICES DE VENEZUELA S.A., • UNIVERSAL SODEXHO EMPRESA DE SERVICIOS Y CAMPAMENTOS S.A., • SODEXO GLOBAL SERVICES UK LTD. <p>Member of the Management Board of :</p> <ul style="list-style-type: none"> • SODEXO EN FRANCE S.A.S. (FRANCE) • SODEXO ENTREPRISES S.A.S. (FRANCE), • SODEXO PASS INTERNATIONAL S.A.S. (FRANCE), • ONE S.A.S. (FRANCE), • ONE SCA (FRANCE). <p>Permanent representative of Sofinsod S.A.S. on the Supervisory Board</p> </td> </tr> </table>		<p>Principal office</p> <p>Chief Financial Officer and member of the Executive Committee (until March 1, 2016) of :</p> <ul style="list-style-type: none"> • SODEXO GROUP*
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Other offices held during the last five years**Director of :**

- SODEXO REMOTE SITES SUPPORT SERVICES LTD (UNTIL 2011),
- UNIVERSAL SODEXHO KAZAKHSTAN LTD (UNTIL 2011),
- UNIVERSAL SODEXO EUROASIA LTD (UNTIL 2011),
- SODEXO MOTIVATION SOLUTIONS MEXICO S.A. DE CV (UNTIL 2011),
- SODEXO MOTIVATION SOLUTIONS UK LTD (UNTIL 2011).

* Listed company.

**CAROLE FERRAND****Date of birth:**

April 2, 1970

Nationality :

French

Expiry of term of office:

2020

(General Meeting approving the 2019 financial statements)

Number of shares held

(as at 29/03/2016): 0

BIOGRAPHY – PROFESSIONAL EXPERIENCE

- Graduate of the École des Hautes Études Commerciales (class of 1992).
- Started her career at PriceWaterhouseCoopers, where she was an auditor and later a financial advisor in the Transaction Services Division.
- In 2000, joined Sony France as Financial Director before becoming Secretary General in 2002 and member of the Executive Committee.
- In 2011, held the position of Chief Financial Officer of the Europacorp group, member of the Executive Committee.
- Since January 2013, has been Financing Director at Artémis Group and in charge of strategic and financial support for certain investments.
- Is currently a director of Groupe Fnac.

Mrs. Carole Ferrand would bring to the Board her expertise in audit, finance and strategic and financial questions.

OFFICES HELD IN 2015 OR CURRENT OFFICES**Principal office****Financing Director of :**

- ARTEMIS GROUP

Other offices :**Offices held within Artemis Group :****Director – Member of the Audit Committee of :**

- GROUPE FNAC*

Director of :

- SEBDO, LE POINT
- ARTEMIS 21
- ÉDITIONS TALLANDIER

Other mandates :**Honorary Chairman and Director of:**

- TERRA NOVA (ASSOCIATION CONSTITUTED UNDER THE FRENCH LAW OF 1901)

Other offices held during the last five years**Director and Chairman of the Board of :**

- SOFICA EUROPACORP

Director of:

- SOFICA HOCHÉ ARTOIS IMAGE

* Listed company.

These appointments enabled to rejuvenate, diversify, feminize and reinforce the independence of the Board with a percentage of female directors of 46%, an average age decreased from 65 to 62 years and an independence rate of the Board increased to 69% in accordance with the AFEP-MEDEF Code criteria.

This will ensure a more balanced governance thanks to an enhanced complementarity of skills, both professionally and culturally.

Evolution of the composition of the Board of Directors

	Composition after the Shareholders' Meeting		
	2015	2016	
Percentage of independent directors	58%	69%	▲
Percentage of female directors	33%	46%	▲
Average age of directors	65	62	▲
Average tenure	8	6	▲
Percentage of directors of foreign nationality or dual nationality	33%	31%	▶

A younger, more diversified Board, with a reinforced independence and female representation

c. Composition of the Board of Directors from May 18, 2016

Further to the renewal of the office of Mrs Lucia Sinapi-Thomas and to the appointment of Mrs Siân Herbert-Jones and Mrs. Carole Ferrand, the composition of the Board of Directors from the end of the Shareholders' Meeting of May 18, 2016 is as follows:

Mr. Paul Hermelin	Mr. Daniel Bernard
Mrs. Anne Bouverot	M.r Yann Delabrière
Mrs. Laurence Dors	Mrs. Carole Ferrand
Mrs. Siân Herbert-Jones	Mr. Phil Laskawy
Mr. Xavier Musca	M.r Pierre Pringuet
Mr. Bruno Roger	Mrs. Lucia Sinapi-Thomas
Mrs. Caroline Watteeuw-Carlisle	

Mr. Kevin Masters, Secretary of the International Works Council, is a permanent guest to the Board of Directors (awaiting the appointment of the directors representing employees).

d. Board of Directors attendance fees

Upon recommendation of the Board of Directors, the Shareholders' Meeting approved the increase of the total annual amount of attendance fees allocated to the Board of Directors, it being set at €1,200,000 per fiscal year.

e. Amendment to the bylaws

The shareholders approved the proposal to amend the Company's bylaws to provide for the staggered renewal of the terms of office of directors appointed by Shareholders' Meeting. This will enable the smooth replacement of directors over time, in accordance with the provisions of the AFEP-MEDEF Corporate Governance Code.

In addition, the Shareholders' Meeting approved, in accordance with the adoption of new legal provisions, the appointment of directors representing the employees.

6 Key information and figures

The Shareholders' Meeting was an opportunity to present the **2015 key achievements**. During this meeting, it has been reminded the key information of the year and mainly:

- Revenues of €12 billion ;
- Operating margin of 10.6% ;
- *Free cash flow* of €815 million;
- The success of the IGATE acquisition and integration process;
- A headcount of more than 180,000 people.



A strong position on
key markets

First market :
North America,
31% of revenues



A growth of our
financial performance

In 2015
€12 billion of revenues
10,6% of operating margin
€815million *free cash flow*



Production capacities
among the best in the
world

100,000 employees in
our production facilities
around the world

The **objectives for 2016** were also reminded and confirmed mainly on the basis of the good momentum registered at the beginning of this year.

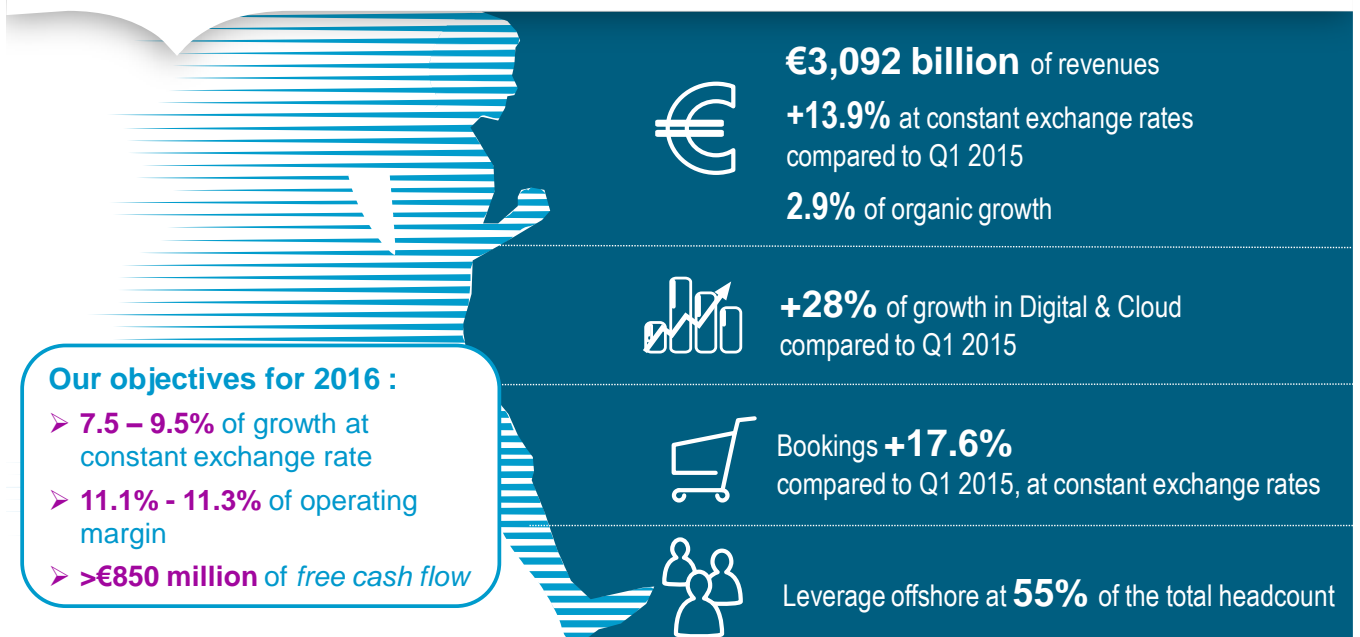
Regarding 2016:

- A target revenue growth at constant exchange rates of 7.5% to 9.5% ;
- An operating margin of 11.1% to 11.3% ;
- A *free cash flow* in excess of €850 million;
- A strategic priority to accelerate on key markets: Digital, Cloud and Business Services.

Regarding the first quarter of 2016, an acceleration of the growth rate:

- Revenues of €3.092 billion ;
- An increase at constant exchange rates of 13.9% compared to the first quarter of 2015 ;
- An organic growth of 2.9% ;
- A revenues growth in Digital and Cloud of 28% compared to the first quarter of 2015 ;
- An increase of bookings of 17.6% compared to the first quarter of 2015, at constant exchange rates.

A good momentum at the beginning of 2016



7 Calendar

2016 provisional financial calendar and 2017 Shareholders' Meeting

2016 First half results	July 27, 2016
2016 Third quarter revenues	October 26, 2016
2016 Annual results	February 16, 2017
2017 Shareholders' Meeting	May 10, 2017

This provisional calendar is provided for information purposes only and may be subject to subsequent amendments.

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People matter, results count.