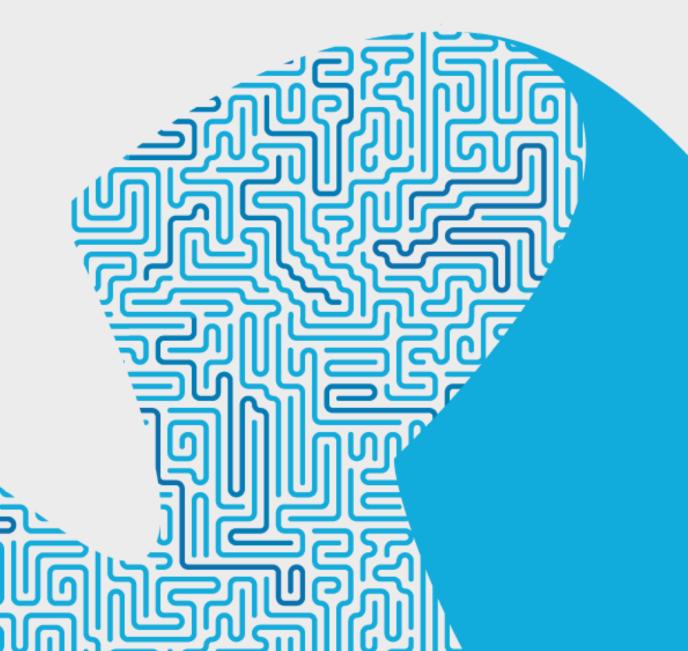


2019 Q3 Revenues

October 24th, 2019



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Q3 in line with our objectives, strengthening our leadership in digital





+5.9%

cc YoY

Revenues

€3,468m in Q3





Winning by Bridging between Business and IT







SHOPKO Optical

































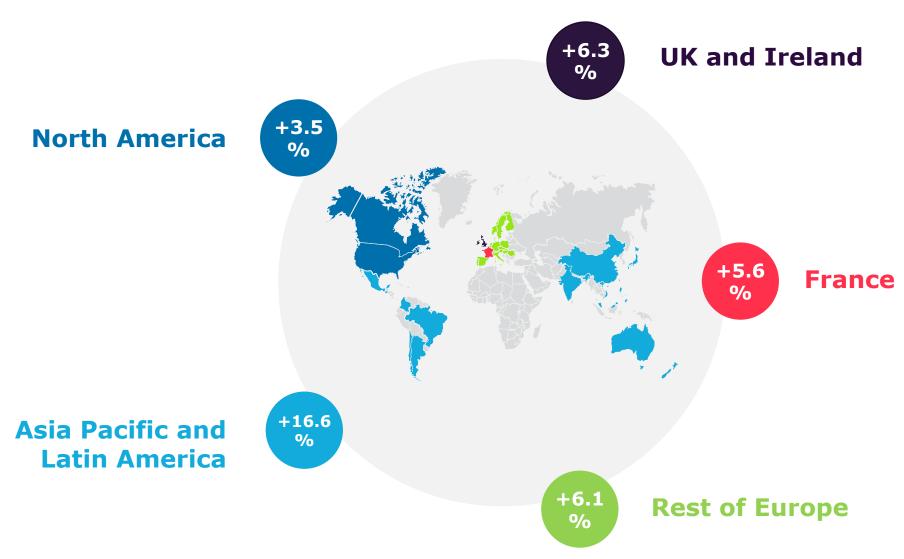






Balanced growth across geographies in Q3





YoY growth reported in constant currency

2019 outlook





Constant currency revenue growth

around 5.5%



Operating margin

12.3% to 12.6%



Organic free cash flow

over €1.1bn

Altran



September 22: Altran's Board of Directors recommends the offer

Altran's Board of Directors considered that the friendly tender offer is in the interests of Altran, its shareholders and employees, and recommended that Altran's shareholders tender their shares to the tender offer.

October 14: AMF issues its clearance to the public tender offer

The French financial market authority (*Autorité des marchés financiers - AMF*) issued its clearance to the public tender offer and on the same day granted its visa to Capgemini's offer document and Altran's response document.

October 16: Capgemini's friendly tender offer for Altran, at a price of €14 per share, opens

- A price of 14 euros ger share represents⁽¹⁾ a premium of 33% over Altran's VWAP over the three months preceding the announcement
- Combination approved with to merger control by USA, European Commission, India, Morocco
- CFIUS clearance obtained

⁽¹⁾ Adjusted for €0.24 dividend detached on June 27, 2019.

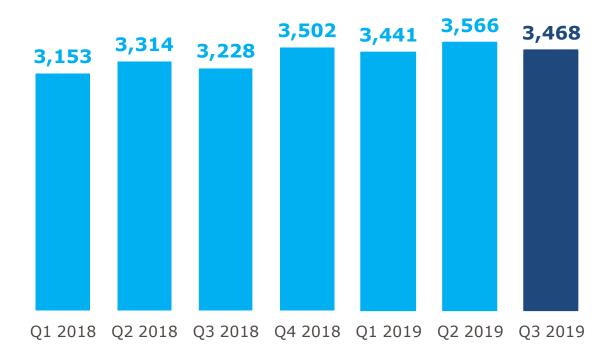
⁽²⁾ Period ending on Monday, June 24, 2019 included, last day of trading before the announcement of the proposed offer made after closing of the market.



Quarterly Revenue Growth



Revenues in EUR millions



Constant currency growth YOY (in %)

+7.2% +8.7% +8.7% +7.8% +6.7% +5.7% +5.9%

Constant currency growth

Q3: **+5.9%** YoY

9M: +6.1% YoY

	Q3 2019	9M 2019			
	Year-o	Year-on-Year			
Organic	+ 5.0%	+ 4.9%			
Group scope	+0.9pt				
Constant Currency	+ 5.9%	+ 6.1%			
Currencies	+1.5pt	+1.9pt			
Reported	+ 7.4%	+ 8.0%			

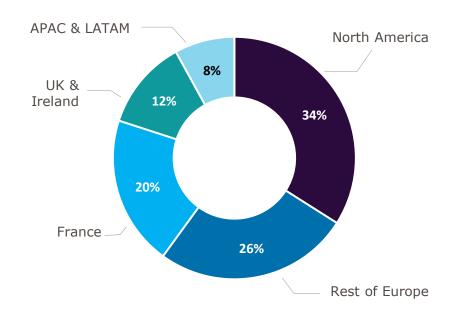
Q3 & 9M 2019 Revenues by Regions



North America
UK & Ireland
F
France
Rest of Europe
APAC & LATAM
AFAC & LATAM
TOTAL

Q3 2018	Q3 2019			
Revenues				
(in €m)	(in €m)			
1,076	1,164			
387	407			
664	702			
864	913			
237	282			
3,228	3,468			

Q3 2019		9M 2019
Year-o	n-Year	Year-on-Year
Reported	Constant Currency	Constant Currency
+8.2%	+3.5%	+3.7%
+5.2%	+6.3%	+7.4%
+5.6%	+5.6%	+6.5%
+5.7%	+6.1%	+6.2%
+19.3%	+16.6%	+13.7%
+7.4%	+5.9%	+6.1%

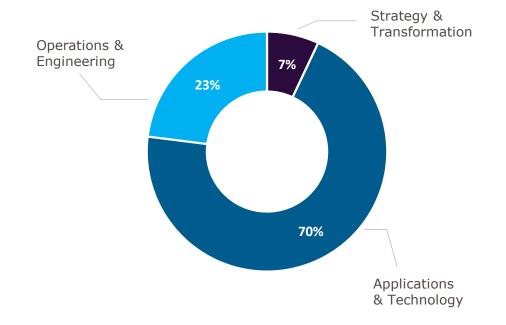


Q3 & 9M 2019 Revenues by Business



Total Revenues

Q3 2019	9M 2019		
Year-on-Year	Year-on-Year		
Constant	Constant		
Currency	Currency		
+14.6%	+17.8%		
+4.7%	+5.9%		
+7.7%	+4.9%		



Note: from Jan 1st, 2019, as previously announced:

Strategy & Transformation

Applications & Technology

Operations & Engineering

business line taxonomy has been streamlined and homogenized (see the Appendix section)

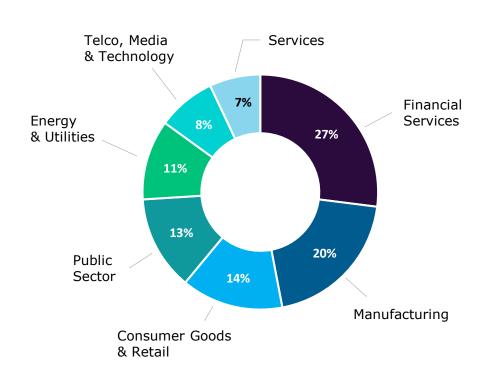
activity trends by business is calculated based on Total revenues, i.e. before elimination of inter-business billing (see Appendix section)

Q3 & 9M 2019 Revenues by Sector



Financial Services
Energy & Utilities
Manufacturing
Consumer Goods & Retail
Public Sector
Telco, Media & Technology
Services
TOTAL

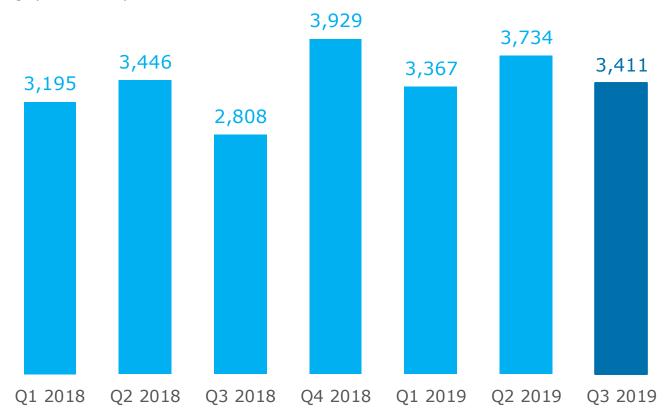
Q3 2019	9M 2019		
Year-on-Year	Year-on-Year		
Constant Currency	Constant Currency		
+3.1%	+4.5%		
+8.2%	+10.1%		
+11.2%	+7.6%		
+6.6%	+5.2%		
+0.2%	+2.7%		
+1.9%	+5.7%		
+13.9%	+9.7%		
+5.9%	+6.1%		



Bookings Evolution



Bookings (in EUR million)



Constant currency growth

Q3: +19.6% YoY

9M: +9.2% YoY

Constant currency growth YOY (in %)

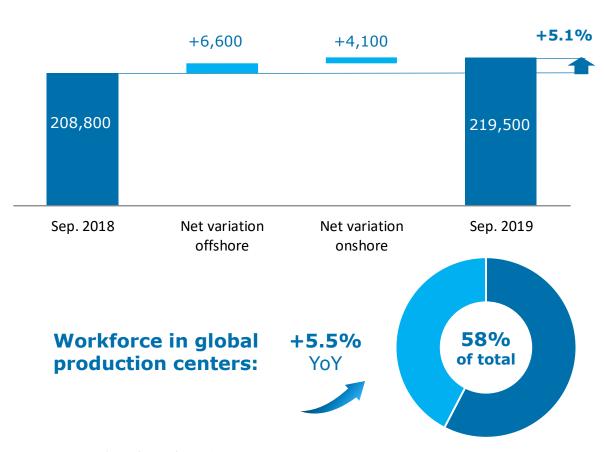
+15.3% +6.7% +8.0% +5.2% +2.7% +6.7% +19.6%

Headcount Evolution



Headcount Evolution

Sept 2018 to Sept 2019



Attrition 9M 2019 vs. 9M 2018

Attrition		
Strategy & Transformation		
Applications & Technology		
Operations & Engineering		
TOTAL		

9M 2018	9M 2019 *	Variation
20.4%	20.1%	-0.3pt
21.0%	20.8%	-0.2pt
22.1%	19.8%	-2.3pt
21.3%	20.5%	-0.8pt

^{*} Updated methodology applied since Jan. 1, 2019





Alternate performance measures



- Organic growth, or like-for-like growth, in revenues is the growth rate calculated at constant Group scope and exchange rates. The Group scope and exchange rates used are those for the published period. Exchange rates for the published period are also used to calculate growth at constant exchange rates.
- When determining activity trends by business and in accordance with internal operating performance measures, growth at constant exchange rates is calculated based on **Total revenues**, i.e. before elimination of inter-business billing. The Group considers this to be more representative of activity levels by business. As its business evolves, an increasing number of contracts require the combination of different business lines' expertise, leading to an increase in inter-business flows (approximately 7% of total revenues today).
- Operating margin is one of the Group's key performance indicators. It is equal to revenues less operating expenses. It is calculated before "Other operating income and expenses" which include amortization of intangible assets recognized in business combinations, the charge resulting from the deferred recognition of the fair value of shares granted to employees (including social security contributions and employer contributions), and nonrecurring revenues and expenses, notably impairment of goodwill, negative goodwill, capital gains or losses on disposals of consolidated companies or businesses, restructuring costs incurred under a detailed formal plan approved by the Group's management, the cost of acquiring and integrating companies acquired by the Group, including earn-outs comprising conditions of presence, and the effects of curtailments, settlements and transfers of defined benefit pension plans.
- Normalized earnings per share are calculated by dividing normalized profit or loss attributable to owners of the Company by the weighted average number of ordinary shares outstanding during the period, excluding treasury shares. Normalized net profit or loss is equal to profit for the period attributable to owners of the Company corrected for the impact of items recognized in other operating income and expense, net of tax calculated using the effective tax rate.
- Organic free cash flow is calculated based on items in the Statement of Cash Flows and is equal to cash flow from operations less acquisitions of property, plant, equipment and intangible assets (net of disposals), lease liability repayments and adjusted for flows relating to the net interest cost.
- **Net debt** comprises (i) cash and cash equivalents, as presented in the Consolidated Statement of Cash Flows (consisting of short-term investments) and cash at bank) less bank overdrafts, and also including (ii) cash management assets (assets presented separately in the Consolidated Statement of Financial Position due to their characteristics), less (iii) short- and long-term borrowings. Account is also taken of (iv) the impact of hedging instruments when these relate to borrowings and own shares.





	Q1 2018	Q2 2018	Q3 2018	Q4 2018	Q1 2019	Q2 2019	Q3 2019
Revenues (in €m)	3,153	3,314	3,228	3,502	3,441	3,566	3,468
Year-on-Year reported growth	+1.2%	+4.7%	+7.7%	+7.8%	+9.2%	+7.6%	+7.4%
Year-on-Year organic growth	+6.1%	+6.7%	+6.3%	+5.7%	+5.0%	+4.7%	+5.0%

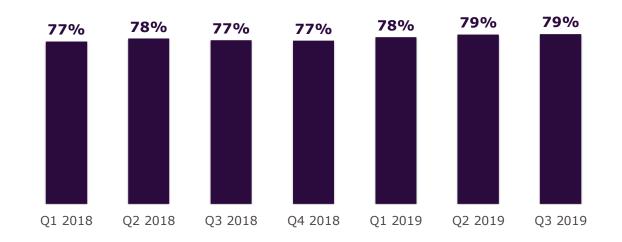
Utilization Rates Evolution



Strategy & Transformation

79% 75% 75% 74% 74% 74% 74% Q1 2018 Q2 2018 Q3 2018 Q4 2018 Q1 2019 Q2 2019 Q3 2019

Application & Technology



2019 Q3 Revenues | October 24th, 2019

Reminder: 2019 format for the reporting by Business

FY 2018





In order to match the Group's unified go-to-market, the new disclosure consists of constant currency growth of each business Total revenues. Operating margin is no longer reported as it is no longer available in this perspective.

When determining activity trends by business and in accordance with internal operating performance measures, growth at constant exchange rates is calculated based on **Total revenues**, i.e. before elimination of inter-business billing. The Group considers this to be more representative of activity levels by business. As its business evolves, an increasing number of contracts require the combination of different business lines' expertise, leading to an increase in inter-business flows (approximately 7% of total revenues today).

In addition, the taxonomy of the business lines has been streamlined and homogenized as follows

Strategy & Transformation includes all strategy and transformation consulting services and corresponds to the Cappemini Invent scope;

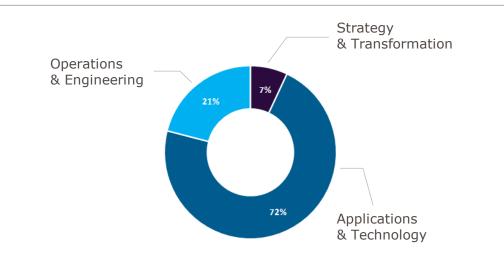
Applications & Technology brings together "Application Services" and related activities and notably local technology services previously included in "Technology & Engineering Services";

Operations & Engineering encompasses all other Group businesses. These currently comprise: Business Services (including Business Process Outsourcing), all Infrastructure Services (including those previously in "Technology & Engineering Services") and Digital Engineering and Digital Manufacturing services (previously in "Technology & Engineering Services").

NEW REPORTING FORMAT

(numbers are unaudited and are given as an indication)

	total revenues
	Year-on-Year
	Constant Currency
Strategy & Transformation	+40.9%
Applications & Technology	+9.0%
Operations & Engineering	+1.0%
TOTAL	+8.1%



About Capgemini

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of over 200,000 team members in over 40 countries. The Group reported 2018 global revenues of EUR 13.2 billion.

Learn more about us at

www.capgemini.com



People matter, results count.

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