# Full Year 2019 Performance

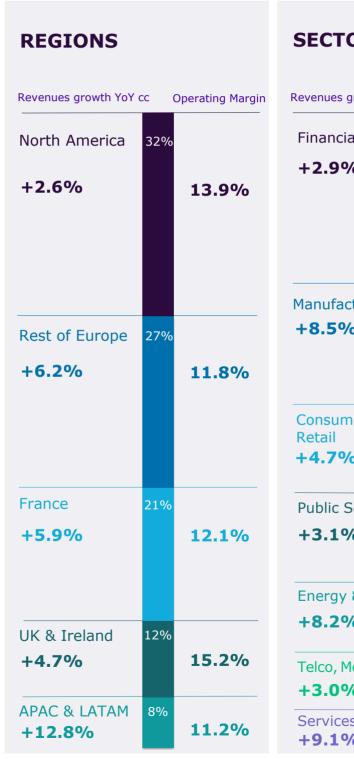


Revenues

€14,125m +5.3% YoY cc\* Operating Margin\*

12.3% +20 pts yoy Organic Free Cash Flow\*

€1,288m +€128m yoy



SECTORS	
Revenues growth YoY cc	
Financial Services +2.9%	27%
Manufacturing +8.5%	19%
Consumer Goods & Retail +4.7%	14%
Public Sector +3.1%	14%
Energy & Utilities +8.2%	11%
Telco, Media & Technology +3.0%	9%
Services +9.1%	6%

DIGITAL	&	CLOUD
<b>REVENUE</b>	S	

+20%

YoY cc

Account for over

**50%** 

of Group revenues

#### **BOOKINGS**

€15,138m

#### HEADCOUNT

219,300

+3.8% YoY 57% offshore

#### **NORMALIZED EPS\***

€6.76

+12% YoY

Excluding a €60 million expense due to the transitional impact of the tax reform in the U.S. in 2019

## RETURN TO SHAREHOLDERS

€432m

Dividend payment + share buybacks

YoY cc: Year-on-Year at constant currencies.

<sup>\*</sup>The terms and alternative performance measures marked with an (\*) are defined and/or reconciled in the appendix to the press release.

## Q4 2019 Performance



### Q4 Revenues 2019

€3,650m

+2.9% YoY cc\*

EGIONS	SECTORS	DIGITAL & CLOUD REVENUES
Revenues growth YoY cc	Revenues growth YoY	+20%
% North America	26% Financial Services	YoY cc
-0.4%	-1.7%	
		Account for over
		<b>50</b> %
		of Group revenues
	20% Manufacturing	_
% Rest of Europe	+7.8%	
		BOOKINGS
+6.3%		€4,624m
	14% Consumer Goods &	C4,024III
	Retail +3.6%	
	- +3.0%	_
% France	14% Public Sector	
+4.5%	+3.6%	HEADCOUNT
	5 0 1111111	219,300
	12% Energy & Utilities	
% UK & Ireland	+7.7%	+3.8% YoY 57% offshore
-3.1%	Telco, Media & Technolog	
6 APAC & LATAM	-0.1%	
+10.3%	6% Services	

YoY cc: Year-on-Year at constant currencies.

<sup>\*</sup>The terms and alternative performance measures marked with an (\*) are defined and/or reconciled in the appendix to the press release