

2021 HALF-YEAR RESULTS

JULY 28, 2021

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Aiman EZZAT Chief Executive Officer



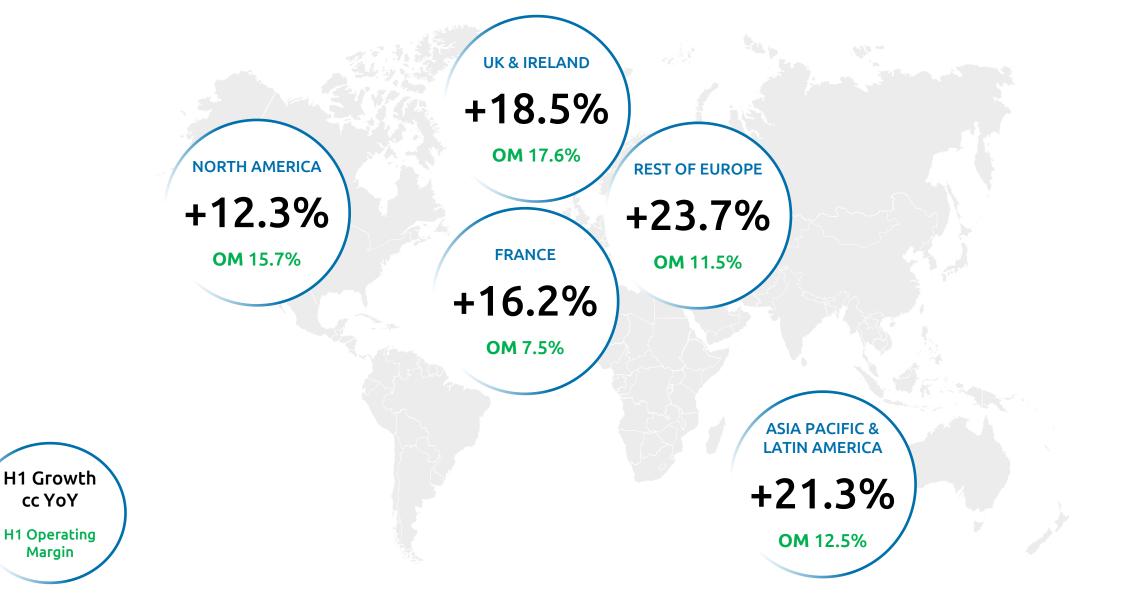
STRONG H1 PERFORMANCE – ACCELERATION IN Q2



REVENUES	BOOK-TO-BILL	DIGITAL & CLOUD
+17.9% ^{€8,711m} cc YoY	1.05	>+10%
+12.4% Q2 cc YoY	1.11 Q2	cc YoY
OPERATING MARGIN	NORMALIZED EPS	ORGANIC FCF
12.0%	€3.91	€429m
+1.2pt YoY	+32% YoY	+€323m YoY



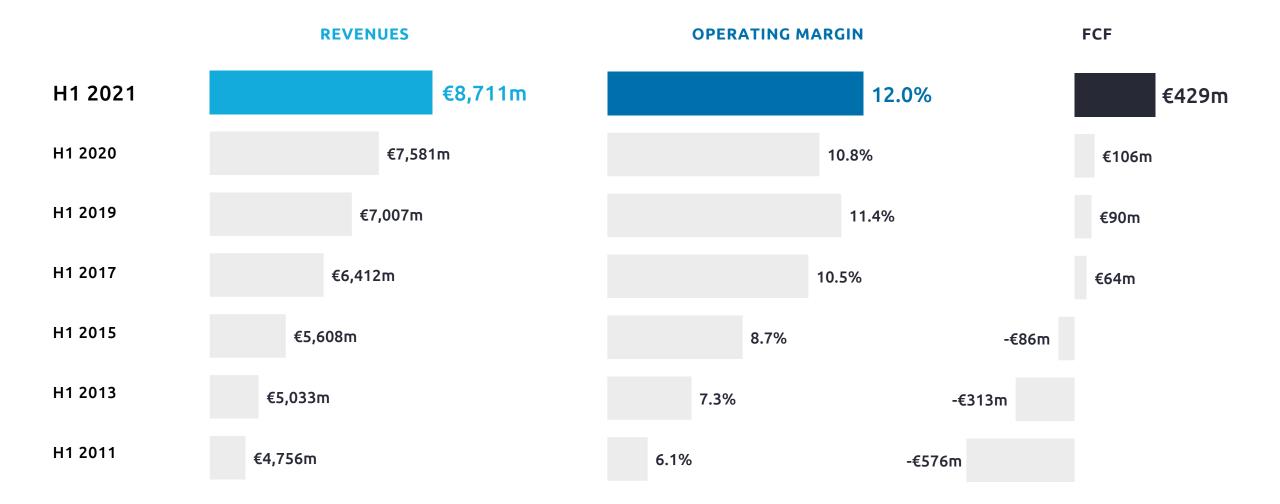
GROWTH DELIVERED



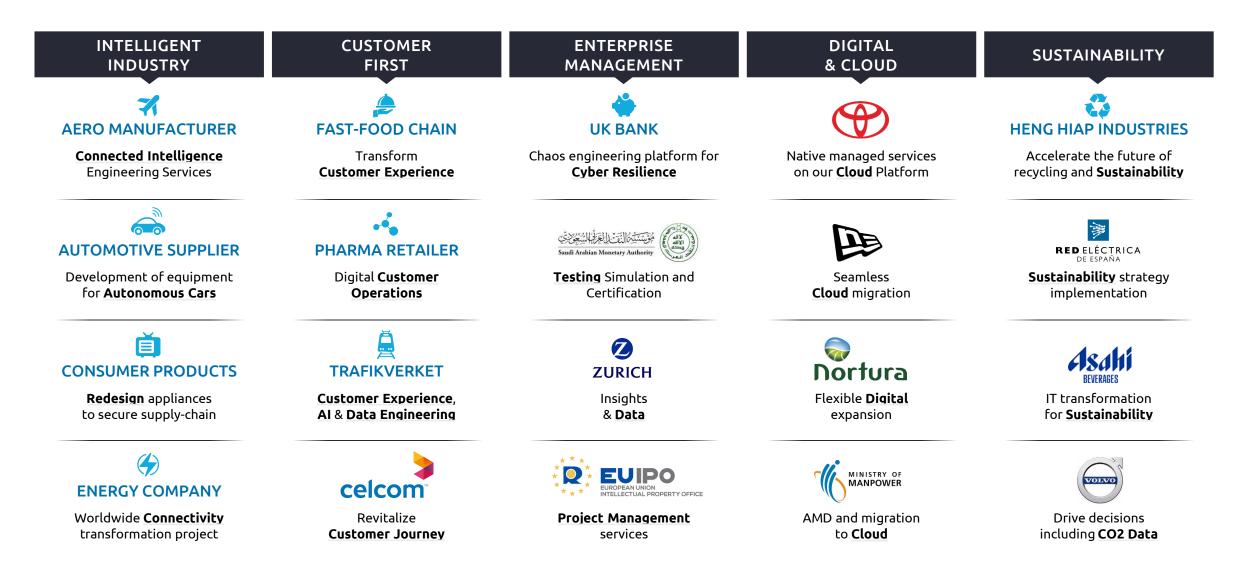
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STEADY VALUE CREATION



CLIENTS' TRANSFORMATIONS BLOOMING EVERYWHERE



GEARING UP FOR SUSTAINED GROWTH

PERFORMING ALL ACROSS THE BOARD

- All businesses, geographies and sectors growing organic in Q2
- Majority even growing double-digit

PARTNERING WITH MARKET LEADERS

 Bleu, Future4Care, Verkor, Qualcomm, Dassault Systèmes, Adobe...

ENRICHING OUR PORTFOLIO

- Accelerating in Intelligent Industry
- Shifting gear in Customer First
- Revitalizing Enterprise Management
- Scaling up in Cloud, Data & AI



TALENT MAGNET

- +19,700 employees net in H1
- Attractive employer, boosted by New Normal and Diversity

ACCELERATING OUR INVESTMENTS

- Top talents recruitments
- Training and reskilling at all levels
- Acquisitions (Acclimation, Multibook, RXP Services)

SCALING UP ON SUSTAINABILITY

- Capgemini as one of the most advanced players
- New offer on Sustainable IT launched in H1
- CxOs and partners conversations flourishing

ENGINEERING IS BACK





Capgemini engineering

No. 1 Engineering Services Provider

Everest Group 2021 List of Top 50™ Engineering Services Providers

FULL-YEAR OUTLOOK UPGRADED







Carole FERRAND Chief Financial Officer





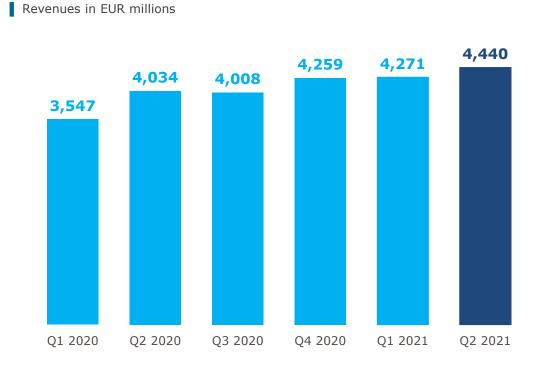
FINANCIAL OVERVIEW

in EUR millions	H1 2020	H1 2021	Variation	Constant Currency Growth
Revenues	7,581	8,711	+14.9%	+17.9%
Operating expenses	-6,763	-7,669		
Operating margin	818	1,042	+28%	
(in % of revenues)	10.8%	12.0%	+1.2pts	
Other operating income and expenses	-241	-230		
Operating profit	577	812	+41%	
(in % of revenues)	7.6%	9.3%	+1.7pts	
Net financial expense	-64	-85		
Income tax	-204	-282		
Share of profit of associates	-	-1		
Non-controlling interests	2	-1		
Net profit (group share)	311	443	+42%	
(in % of revenues)	4.1%	5.2%	+1.1pts	
Basic EPS in €	1.86	2.63	+42%	
Normalized EPS in €	2.95 ⁽¹⁾	3.91 ⁽¹⁾	+32%	
Organic free cash flow	106	429	+323	

Note: All alternate performance measures (organic growth, constant currency growth, operating margin, Free cash flow, normalized EPS and net debt) are defined in Appendix (1) Excluding exceptional tax expenses of \leq 56 million in H1 2021 and \leq 26 million in H1 2020

QUARTERLY REVENUE GROWTH





Constant currency growth

Q2: +12.4% YoY H1: +17.9% YoY

	Q1 2021	Q2 2021	H1 2021
		Year-on-Year	
Organic	+ 1.7%	+12.9%	+ 7.1%
Group scope	+22.5pts	-0.5pt	+10.8pts
Constant Currency	+24.2%	+12.4%	+17.9%
Currencies	-3.8pts	-2.3pts	-3.0pts
Reported	+20.4%	+10.1%	+14.9%

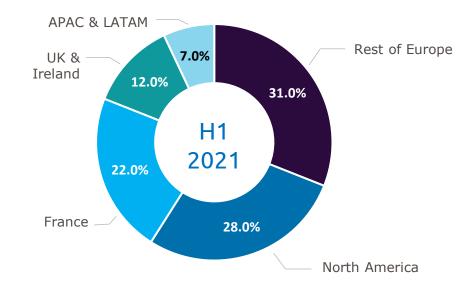
Constant currency growth YOY (in %)

+2.3% +13.4% +18.4% +20.8% +24.2% +12.4%

Q2 & H1 2021 REVENUES BY REGION



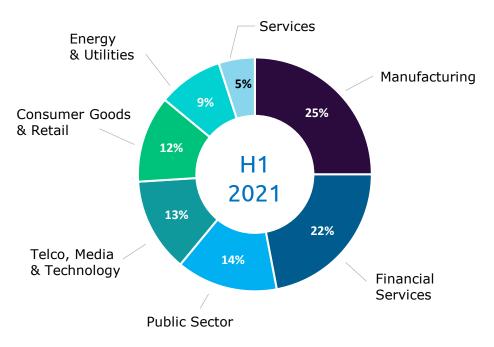
	Q2 2021	H1 2020	H1 2021	Varia	ation		
	Year-on-Year	Reve	Revenues		Revenues Year-on-Y		n-Year
	Constant Currency	(in €m)	(in €m)	Reported	Constant Currency		
North America	+9.0%	2,400	2,478	+3.3%	+12.3%		
UK & Ireland	+13.6%	853	1,018	+19.3%	+18.5%		
France	+9.9%	1,612	1,872	+16.2%	+16.2%		
Rest of Europe	+14.2%	2,172	2,710	+24.8%	+23.7%		
APAC & LATAM	+25.0%	544	633		+21.3%		
TOTAL	+12.4%	7,581	8,711	+14.9%	+17.9%		



Q2 & H1 2021 REVENUES BY SECTOR



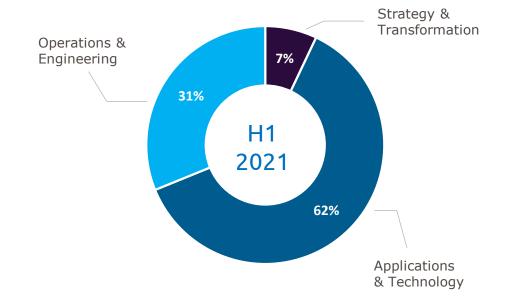
	Q2 2021	H1 2021
	Year-on-Year	Year-on-Year
	Constant Currency	Constant Currency
Financial Services	+5.4%	+7.2%
Energy & Utilities	+1.2%	+4.8%
Manufacturing	+19.2%	+29.8%
Consumer Goods & Retail	+22.6%	+17.6%
Public Sector	+13.3%	+14.3%
Telco, Media & Technology	+9.8%	+37.2%
Services	+16.6%	+12.4%
TOTAL	+12.4%	+17.9%



Q2 & H1 2021 REVENUES BY BUSINESS

Total Revenues

	Q2 2021	H1 2021
	Year-on-Year	Year-on-Year
	Constant	Constant
	Currency Currency	
Strategy & Transformation	+29.3%	+27.3%
Applications & Technology	+14.6%	+10.1%
Operations & Engineering	+7.7%	+33.6%



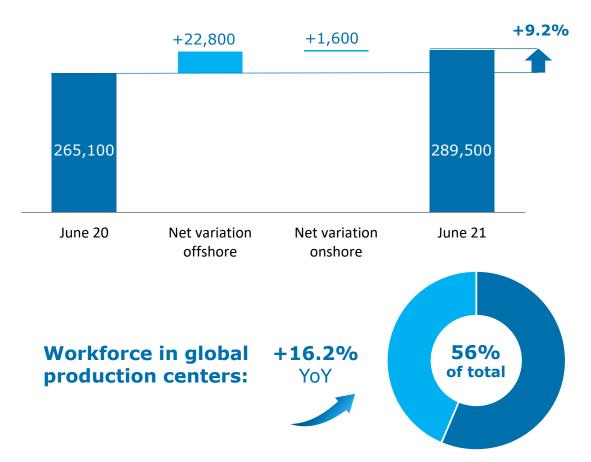
Reminder: from Jan 1st, 2019, activity trends by business are calculated based on Total Revenues, i.e. before elimination of inter-business billing (see definitions in the Appendix section)



HEADCOUNT EVOLUTION



Headcount Evolution



Attrition

Attrition	June 2020 LTM	June 2021 LTM	Variation
Strategy & Transformation	17.8%	16.7%	-1.1pts
Applications & Technology	17.0%	14.9%	-2.1pts
Operations & Engineering	18.0%	15.4%	-2.6pts
TOTAL	17.4%	15.2%	-2.2pts

OPERATING MARGIN BY REGIONS



	H1 2020		H1 2021			
	Revenues	Operating Margin		Revenues	Operating Margin	
	(in €m)	(in €m)	(%)	(in €m)	(in €m)	(%)
North America	2,400	346	14.4%	2,478	389	15.7%
UK & Ireland	853	122	14.3%	1,018	179	17.6%
France	1,612	112	6.9%	1,872	141	7.5%
Rest of Europe	2,172	221	10.2%	2,710	312	11.5%
APAC & LATAM	544	57	10.5%	633	78	12.5%
Not allocated		-40			-57	
TOTAL	7,581	818	10.8%	8,711	1,042	12.0%

OPERATING MARGIN ANALYSIS



in EUR millions	H1 2020	H1 2021
Revenues	7,581	8,711
Cost of services rendered	-5,616	-6,417
in % of revenues	-74.1%	-73.7%
Gross margin	1,965	2,294
in % of revenues	25.9%	26.3%
Selling expenses	-569	-584
in % of revenues	-7.5%	-6.7%
General & Administrative expenses	-578	-668
in % of revenues	-7.6%	-7.6%
Operating Margin	818	1,042
in % of revenues	10.8%	12.0%

NET FINANCIAL EXPENSE AND INCOME TAX



in EUR millions	H1 2020	H1 2021
Interest on bonds	-61	-70
Other interest income and expense	30	11
Net interest expense	-31	-59
Other financial income & expenses	-33	-26
Net financial expense	-64	-85

in EUR millions	H1 2020	H1 2021
Income tax	-204	-282
Effective tax rate	39.7%	38.7%
Effective tax rate, before exceptional tax expenses	34.6% ⁽¹⁾	31.0% ⁽¹⁾

(1) Excluding exceptional tax expenses of €56 million in H1 2021 and €26 million in H1 2020



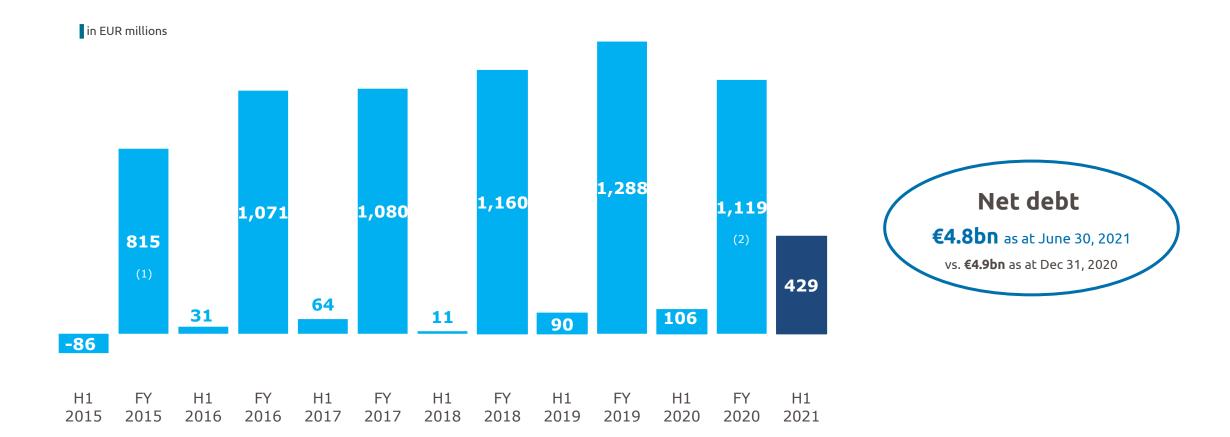
NET PROFIT ANALYSIS

in EUR millions	H1 2020	H1 2021
- Operating margin	818	1,042
Other operating income and expenses	-241	-230
of which		
_Restructuring costs	-76	-40
_Amortization of intangible assets acquired through business combinations	-35	-59
_ Acquisition and integration costs	-61	-64
_Expenses relating to share grants	-52	-73
_Other costs	-17	6
Operating profit	577	812
Net financial expense	-64	-85
Income tax expense	-204	-282
Non-controlling interests	2	-1
Share of profit of associates	-	-1
Net profit (Group share)	311	443
Average number of shares	167,646,025	168,453,627
Basic EPS - in €	1.86	2.63
Normalized EPS (non diluted) - in €	2.95 (1)	3.91

(1) Excluding exceptional tax expenses of €56 million in H1 2021 and €26 million in H1 2020

ORGANIC FREE CASH FLOW GENERATION





(1) After €76m outflow recognized in connection with the increase in the Group's majority stake in its Brazilian subsidiary Capgemini Brazil SA

(2) After the unwinding of the €225 million Altran factoring program

Half-Year 2021 Results | July 28th, 2021







Chief Executive Officer

Chief Financial Officer

Chief Operating Officer

APPENDIX



ALTERNATE PERFORMANCE MEASURES



Organic growth, or like-for-like growth, in revenues is the growth rate calculated at constant Group scope and exchange rates. The Group scope and exchange rates used are those for the published period. Exchange rates for the published period are also used to calculate **growth at constant exchange rates**.

When determining activity trends by business and in accordance with internal operating performance measures, growth at constant exchange rates is calculated based on **Total revenues**, i.e. before elimination of inter-business billing. The Group considers this to be more representative of activity levels by business. As its business evolves, an increasing number of contracts require the combination of different business lines' expertise, leading to an increase in inter-business flows.

Operating margin is one of the Group's key performance indicators. It is equal to revenues less operating expenses. It is calculated before "Other operating income and expenses" which include amortization of intangible assets recognized in business combinations, the charge resulting from the deferred recognition of the fair value of shares granted to employees (including social security contributions and employer contributions), and non-recurring revenues and expenses, notably impairment of goodwill, negative goodwill, capital gains or losses on disposals of consolidated companies or businesses, restructuring costs incurred under a detailed formal plan approved by the Group's management, the cost of acquiring and integrating companies acquired by the Group, including earn-outs comprising conditions of presence, and the effects of curtailments, settlements and transfers of defined benefit pension plans.

Normalized earnings per share are calculated by dividing normalized profit or loss attributable to owners of the Company by the weighted average number of ordinary shares outstanding during the period, excluding treasury shares. Normalized net profit or loss is equal to profit for the period attributable to owners of the Company corrected for the impact of items recognized in other operating income and expense, net of tax calculated using the effective tax rate.

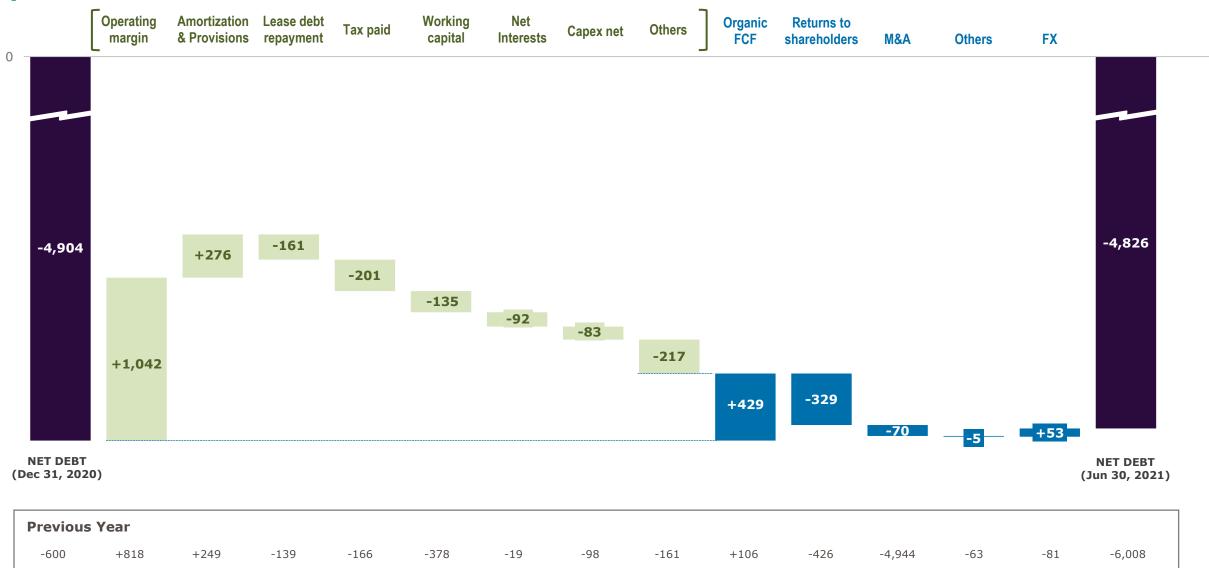
Organic free cash flow is calculated based on items in the Statement of Cash Flows and is equal to cash flow from operations less acquisitions of property, plant, equipment and intangible assets (net of disposals), lease liability repayments and adjusted for flows relating to the net interest cost.

Net debt comprises (i) cash and cash equivalents, as presented in the Consolidated Statement of Cash Flows (consisting of short-term investments and cash at bank) less bank overdrafts, and also including (ii) cash management assets (assets presented separately in the Consolidated Statement of Financial Position due to their characteristics), less (iii) short- and long-term borrowings. Account is also taken of (iv) the impact of hedging instruments when these relate to borrowings and own shares.

Covid-19: The impact of the health crisis on the Group's consolidated financial statements is not isolated. The definition of the above alternative performance measures is therefore unchanged and, in accordance with past practice, these financial statements include in other operating income and expenses a non-material amount of incremental and non-recurring costs related to this crisis.

NET CASH EVOLUTION

in EUR millions







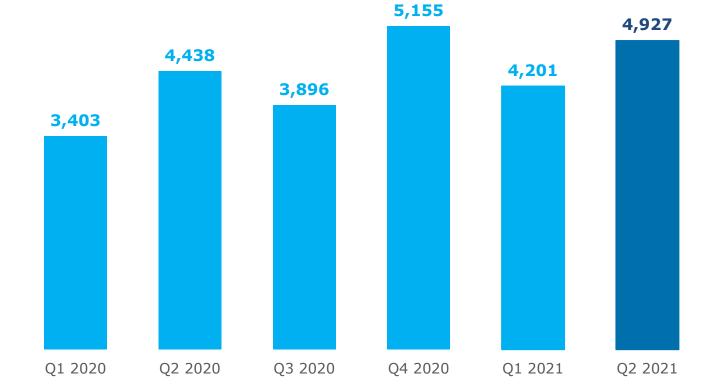
NET CASH EVOLUTION

in EUR millions	H1 2020	H1 2021
Profit for the period	309	444
Goodwill impairment		
Depreciation, amortization and impairment of fixed assets and right-of-use	291	328
Change in provisions	-33	-93
Losses on disposals of assets and others	43	8
Net finance costs	31	59
Income tax expense / (income)	204	282
Other non-cash items	61	73
Cash flows from operations before net finance costs and income tax	906	1,101
Income tax paid	-166	-201
Change in restructuring debt	-6	-2
Changes in operating working capital	-372	-133
Operating cash flows (A)	362	765
Capital expenditure (net of proceeds) (B)	-98	-83
Cash outflows on business combinations (net of cash & cash equivalents acquired) and on purchases of Altran securities	-3,234	-70
Financial debt of ALtran	-1,710	
Increase in share capital	-1	
Dividends paid	-226	-329
Net payments relating to Capgemini SE shares transactions	-204	2
Change in debt	-58	-7
Interest paid & received (C)	-19	-92
Repayment of lease debt (D)	-139	-161
Translation & other	-81	53
Change in net debt	-5,408	78
Opening Net Cash / (Debt)	-600	-4,904
Closing Net Cash / (Debt)	-6,008	-4,826
Organic Free Cash Flow (A) + (B) + (C) + (D)	106	429

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BOOKINGS EVOLUTION





in EUR million (at reported rates)

Constant currency growth YOY (in %)

+0.8%	+18.8%	+17.4%	+15.0%	+27.3%	+14.3%
+U.0%	+10.0%	+17.4%	+15.0%	+27.5%	+14.3%

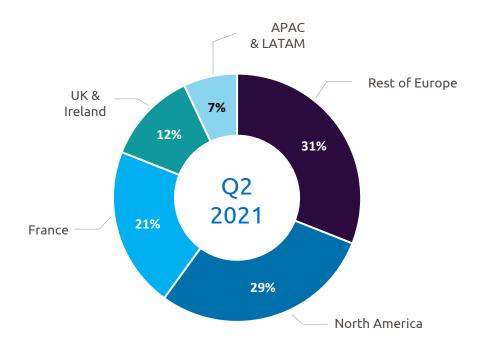
REVENUE QUARTERLY EVOLUTION

	Q1 2020	Q2 2020	Q3 2020	Q4 2020	Q1 2021	Q2 202
Revenues (in €m)	3,547	4,034	4,008	4,259	4,271	4,440
Year-on-Year organic growth	+2.0%	-7.7%	-3.6%	-2.4%	+1.7%	+12.9%
Year-on-Year CC growth	+2.3%	+13.4%	+18.4%	+20.8%	+24.2%	+12.4%
Year-on-Year CC growth by Region						
North America	-0.6%	+9.0%	+10.0%	+13.7%	+16.1%	+9.0%
UK & Ireland	-2.6%	+3.7%	+9.1%	+18.1%	+24.1%	+13.6%
France	+3.3%	+11.8%	+20.1%	+21.1%	+23.2%	+9.9%
Rest of Europe	+5.1%	+24.9%	+32.7%	+31.6%	+35.3%	+14.2%
APAC & LATAM	+11.2%	+11.7%	+14.0%	+11.7%	+17.3%	+25.0%
Year-on-Year CC growth by Sector						
Financial Services	-1.1%	+1.2%	+7.4%	+8.8%	+9.4%	+5.4%
Energy & Utilities	+1.9%	+6.0%	+5.7%	+6.6%	+8.6%	+1.2%
Manufacturing	+6.2%	+31.4%	+38.5%	+35.1%	+43.6%	+19.2%
Consumer Goods & Retail	+2.3%	-5.5%	-2.4%	+4.3%	+12.5%	+22.6%
Public Sector	+5.1%	+12.3%	+14.8%	+15.0%	+15.9%	+13.3%
Telco, Media & Technology	-2.1%	+71.3%	+79.2%	+95.7%	+84.2%	+9.8%
Services	+6.1%	-8.1%	-1.3%	+1.3%	+5.4%	+16.6%
Year-on-Year CC growth by Business						
Strategy & Transformation	+9.6%	+7.6%	+13.5%	+13.3%	+25.2%	+29.3%
Applications & Technology	+2.1%	-4.5%	+0.3%	+1.3%	+5.7%	+14.6%
Operations & Engineering	+3.5%	+69.4%	+70.4%	+75.6%	+77.6%	+7.7%
Year-on-Year reported growth	+3.1%	+13.1%	+15.6%	+16.7%	+20.4%	+10.1%

Q2 2021 REVENUES BY REGIONS



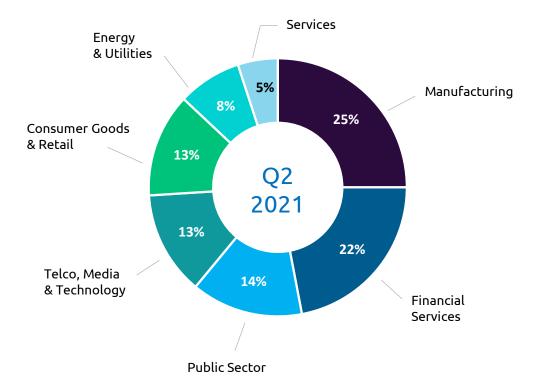
	Q2 2020	Q2 2021	Var	Variation		
	Reve	enues	Year	on-Year		
	(in €m)	(in €m)	Reported	Constant Currency		
North America	1,267	1,271	+0.3%	+9.0%		
UK & Ireland	443	516	+16.6%	+13.6%		
France	857	941	+9.9%	+9.9%		
Rest of Europe	1,192	1,374	+15.2%	+14.2%		
APAC & LATAM	275	338	+22.7%	+25.0%		
TOTAL	4,034	4,440	+10.1%	+12.4%		



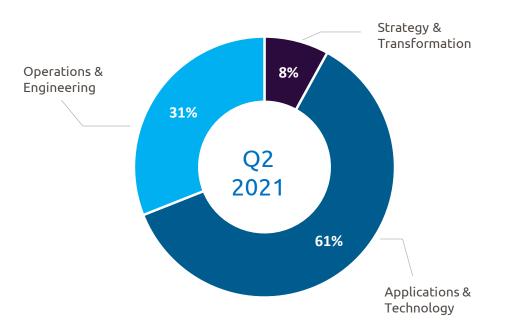
Q2 REVENUE MIX BY SECTOR / BUSINESS



Revenues <u>By Sector</u> (in % of Group Revenues)



Revenues <u>By Business</u> (in % of Total Revenues)



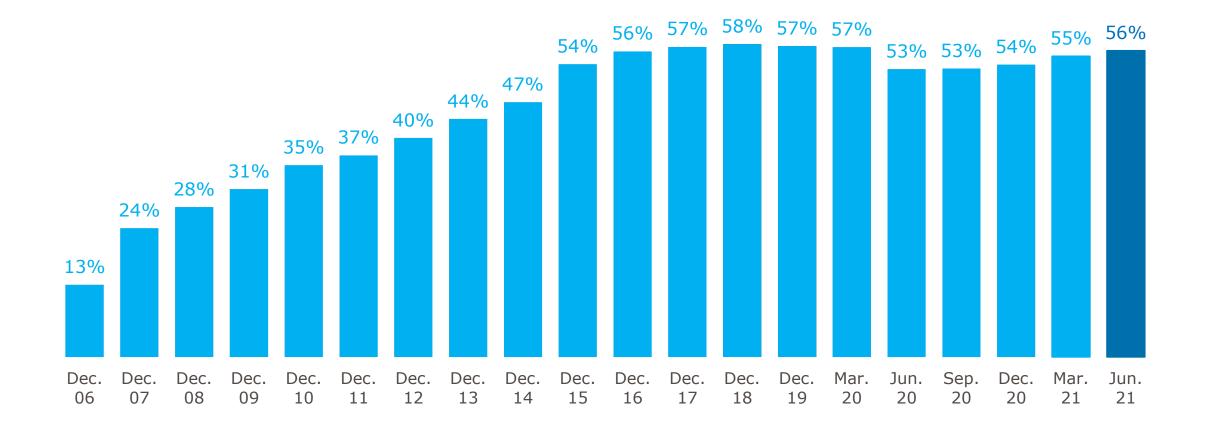
Half-Year 2021 Results | July 28th, 2021



OPERATING MARGIN – ANALYSIS BY TYPE OF COSTS

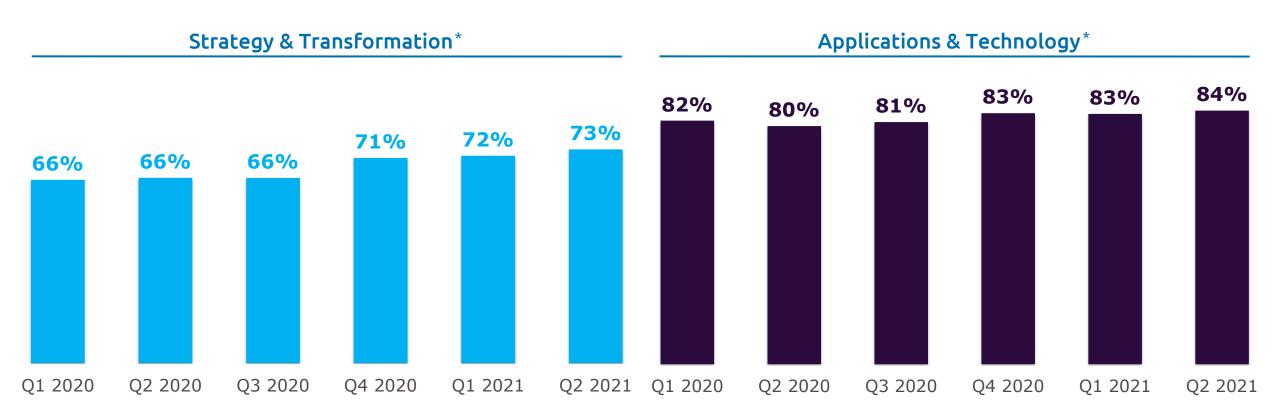
	H1 2020	H1 2021
Revenues	7,581	8,711
Personnel costs	-5,110	-6,034
in % of revenues	-67.4%	-69.3%
Purchases and subcontracting expenses	-1,114	-1,187
in % of revenues	-14.7%	-13.6%
Travel expenses	-152	-47
in % of revenues	-2.0%	-0.5%
Rent, facilities and local taxes	-93	-85
in % of revenues	-1.2%	-1.0%
Depreciation, amortization, provisions and proceeds from asset disposal	-294	-316
in % of revenues	-3.9%	-3.6%
Total operating expenses	-6,763	-7,669
in % of revenues	-89.2%	-88.0%
Operating margin	818	1,042
in % of revenues	10.8%	12.0%

OFFSHORE LEVERAGE EVOLUTION



UTILIZATION RATES EVOLUTION





* 2020 quarterly utilization rates are restated for scope effects

BALANCE SHEET



ASSETS				EQUITY & LIABILITIES					
in EUR millions	June 30, 2020	Dec. 31, 2020	June 30, 2021	in EUR millions	June 30, 2020				
				Equity ⁽¹⁾	5,922	6,103	6,681		
				Non-controlling interests	9	12	11		
				Total equity	5,931	6,115	6,692		
Goodwill	10,316	9,795	10,096	Long-term borrowings	7,619	7,127	6,639		
Intangible assets	811	1,100	1,042	Deferred taxes	210	230	255		
Property, plant & equipment	846	805	801	Provisions for pensions ⁽²⁾	1,202	1,072	744		
Lease right-of-use assets	917	887	809	Non-current provisions	112	337	372		
Deferred taxes	1,153	983	873	Non-current lease liabilities	715	681	609		
Other non-current assets	502	545	602	Other non-current liabilities	377	417	443		
Total non-current assets	14,545	14,115	14,223	Total non-current liabilities	10,235	9,864	9,062		
Contract costs	102	102	119	Short-term borrowings and bank overdrafts	866	951	1,131		
Contract assets	1,619	1,148	1,657	Accounts and notes payable	3,255	3,358	3,567		
Trade receivables	2,204	2,688	2,449	Contract liabilities	830	1,044	1,040		
Current tax receivables	221	129	264	Current provisions	95	122	129		
Other current assets	590	598	608	Current tax liabilities	134	89	228		
Cash management assets	332	338	322	Current lease liabilities	277	287	280		
Cash and cash equivalents	2,149	2,836	2,623	Other current payables	139	124	136		
Total current assets	7,217	7,839	8,042	Total current liabilities	5,596	5,975	6,511		
Total Assets	21,762	21,954	22,265	Total Equity & Liabilities	21,762	21,954	22,265		

attributable to owners of the company
and other post-employment benefits

Half-Year 2021 Results | July 28th, 2021

CASH FLOW STATEMENT

in EUR millions	H1 2020	H1 2021
Profit for the period attributable to owners of the Company	311	443
Non-controlling interests	-2	1
Depreciation, amortization and impairment of fixed assets and Lease right-of-use assets	291	328
Change in provisions	-33	-93
Losses on disposals of assets and other	43	8
Expenses relating to share grants	48	58
Net finance costs	31	59
Income tax (income) expense	204	282
Unrealized (gains) losses on changes in fair value and other financial items	13	15
Cash flows from operations before net finance costs and income tax (A)	906	1,101
Income tax paid (B)	-166	-201
Change in trade receivables, contract assets net of liabilities and contract costs	16	-235
Change in accounts and notes payable	-57	116
Change in other receivables/payables	-337	-16
Change in operating working capital (C)	-378	-135
NET CASH FROM (USED IN) OPERATING ACTIVITIES (D=A+B+C)	362	765
Acquisitions of property, plant and equipment and intangible assets	-99	-85
Proceeds from disposals of property, plant and equipment and intangible assets	1	2
Acquisitions of property, plant and equipment and intangible assets, net of disposals	-98	-83
Cash (outflows) inflows on business combinations net of cash and cash equivalents acquired	-1,547	-70
Cash outflows in respect of cash management assets	-134	21
Other cash outflows, net	-37	-16
Cash outflows from investing activities	-1,718	-65
NET CASH USED IN INVESTING ACTIVITIES (E)	-1,816	-148
Proceeds from issues of share capital	-1	
Dividends paid	-226	-329
Net payments relating to transactions in Capgemini SE shares	-204	2
Proceeds from borrowings	9,032	84
Repayments of borrowings	-5,585	-390
Subsequent acquisition of Altran securities	-1,672	
Repayment of lease liabilities	-139	-161
Interest paid	-49	-105
Interest received	30	13
NET CASH FROM (USED IN) FINANCING ACTIVITIES (F)	1,186	-886
IET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS (G=D+E+F)	-268	-269
Effect of exchange rate movements on cash and cash equivalents (H)	-66	48
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD (I)	2,450	2,828
	2,116	2,607



COMPREHENSIVE INCOME & CHANGE IN EQUITY

in EUR millions	H1 2020	H1 2021
Actuarial gains and losses on defined benefit pension plans, net of tax (1)	-101	198
Remeasurement of hedging derivatives and net investment, net of tax (2)	-30	42
Translation adjustments (2)	-132	210
Other, net of tax (1)	-1	
OTHER ITEMS OF COMPREHENSIVE INCOME	-264	450
Profit for the period (reminder)	309	444
Total comprehensive income for the period	45	894
Attributable to:		
Owners of the Company	46	893
Non-controlling interests	-1	1

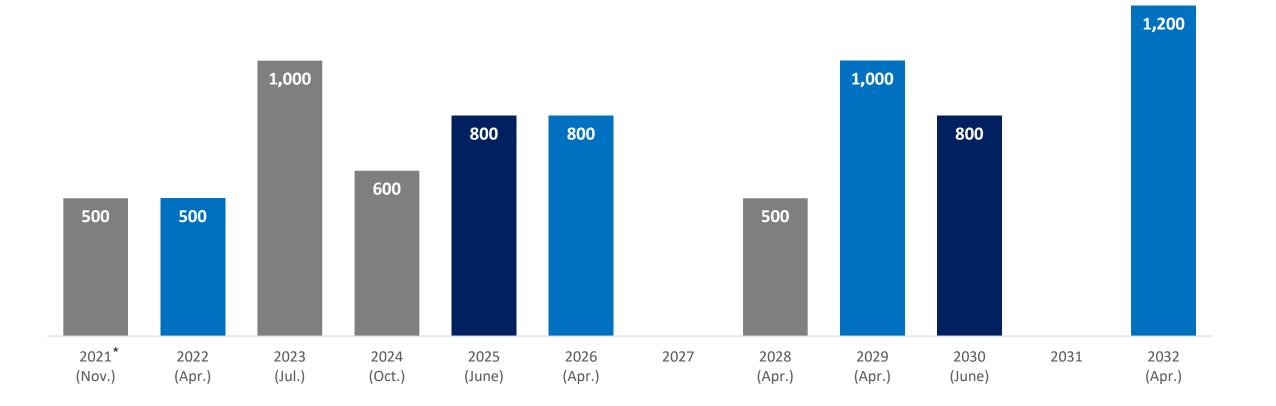
(1) Other items from the comprehensive income that will not be included in the profit & loss account

(2) Other items from the comprehensive income that could be included in the profit & loss account

in EUR millions	Number of shares	Change and its l	Additional	T	Consolidated retained			Equity (attributable to	Non-controlling	Tabal aquiba
	Number of shares	Share capital	paid-in capital	Treasury shares	earnings and other reserves	Translation adjustments	Other	owners of the Company)	interests	Total equity
At January 1, 2021	168,784,837	1,350	3,050	-39	3,444	-644	-1,058	6,103	12	6,115
Dividends paid out for 2020					-329			-329		-329
Incentive instruments and employee share ownership					58			58		58
Elimination of treasury shares				1	1			2		2
Adjustment on Altran PPA					-46			-46	-2	-48
Transactions with shareholders	-			1	-316	0	0	-315	-2	-317
Income and expense recognized in equity						210	240	450	0	450
Profit for the period					443			443	1	444
At June 30, 2021	168,784,837	1,350	3,050	-38	3,571	-434	-818	6,681	11	6,692

in EUR millions

BOND DEBT MATURITY PROFILE

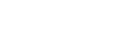


Previously issued notes

Notes issued in April 2020

* To be redeemed in advance on August 9, 2021

Notes issued in June 2020





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