

2015

Q3 Revenues

Paris • October 29th, 2015



Paul **HERMELIN**

A **solid execution** of our strategy



€3,036M revenue
+17.2% current growth



Bookings growth **+20%** YoY, incl. IGATE



21% SMAC revenue growth in Q3 YoY
20% of Group revenue



IGATE integration on-track
First joint wins, IGATE performance as expected



54% of the workforce in Global
production centers
Including 85,000 employees in India

Group **momentum** sustained



Improvement in **Europe**

- Dynamic UK private sector with 8.0% organic growth YoY
- France (+2.0% organic) and Benelux (+0.6% organic) are back to growth
- Rest of Continental Europe growing at 10.4% organically YoY



Broad-based growth in **North America**

- Overall growth at 5.2% organically
- Traction in FS, CPRDT, MALS, PS and TME
- Strong project activities



Fast growing **sectors**

CPRDT

- +9.9% organic growth YoY
- Traction in France, North America, Nordics and Benelux

FS

- Second growth engine with +7.8% organic growth YoY



Buoyant **Digital and Cloud market**

- Launch of our “Cloud choice” offer with a focus on workload migration, SaaS and cloud-native Apps development
- Cybersecurity bookings growth above 75% YTD

Digital highlights in Q3 2015



Digital Customer Experience/ Mobile solutions



Insights & Data



Cloud/ Security

Sectorial digital expertise

- Key deals

MOODY'S



- Innovation Award for Financial Services at Dreamforce 2015

- Odigo solution: Leader in Gartner's magic quadrant for Contact Center as a Service in Western Europe

- Key deals

Munich RE



TERADATA

- Partner award in the Enterprise Intelligence category



informatica

- Enablement Partner of the year

- Key deals

Car manufacturer

European Bank



NETSUITE

- Sole distribution partnership in France

FORTINET

- Partner agreement to deliver Cyber security services to Enterprise market



Connected cars

- 16th Annual Cars Online Report published
- Key deals

VOLKSWAGEN
ARTIFERIEGESELLSCHAFT



Digital Supply Chain

- Key deal



Energy Utilities

- Key deals



IGATE integration **on-track**

A Transformational integration...



Further globalize
our FS business

- Coordinated go-to-market pushing all disciplines
- Stronger vertical as a new model



Accelerate
transformation of
non FS business

- Improved profitability by leveraging IGATE model
- Increased Account centricity



Build on ITOPS
momentum

- Building a new unit called “Business services” leveraging ITOPS and BPO offers



Put India at the
heart of the
Group

- Push industrialization, further harmonize processes
- Greater client responsibility
- Support the innovation agenda

...leading to first successes



**Strategic expansion
of footprint**



- Integrated account management
- 1st joint wins
- Cross staffing of capabilities
- IGATE executives appointed at key positions as of January 1st

Group 2016 priorities driven at Group Management Board level



Paul Hermelin
Chairman and CEO



Aiman Ezzat

Finance/
IGATE integration



Hubert Giraud

Talent



Patrick Nicolet

Competitiveness



Thierry Delaporte

Operations
Financial services



Salil Parekh

Operations
Cloud Foundation



Olivier Sevilla

Operations
Digital



Current revenue growth of **12%**

Operating margin of **10.3%**



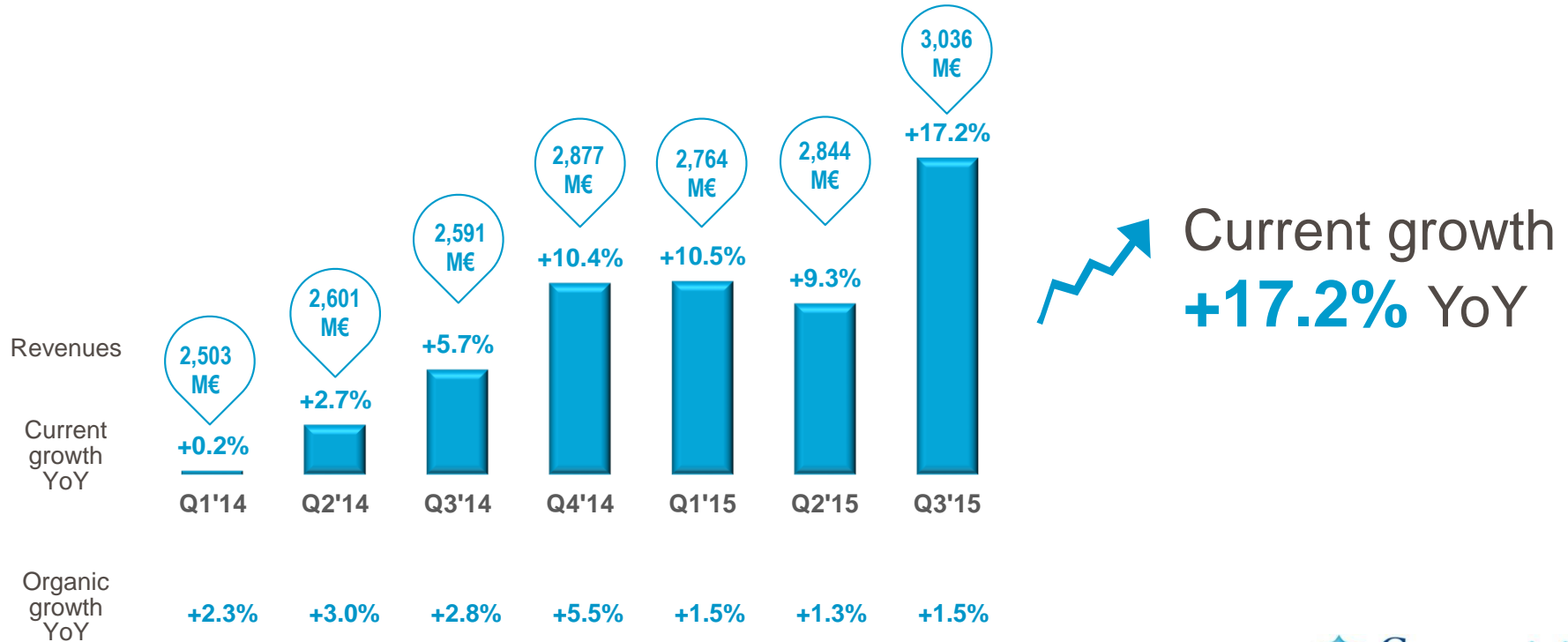
> **€600M** organic free cash flow

2015 Full Year guidance confirmed



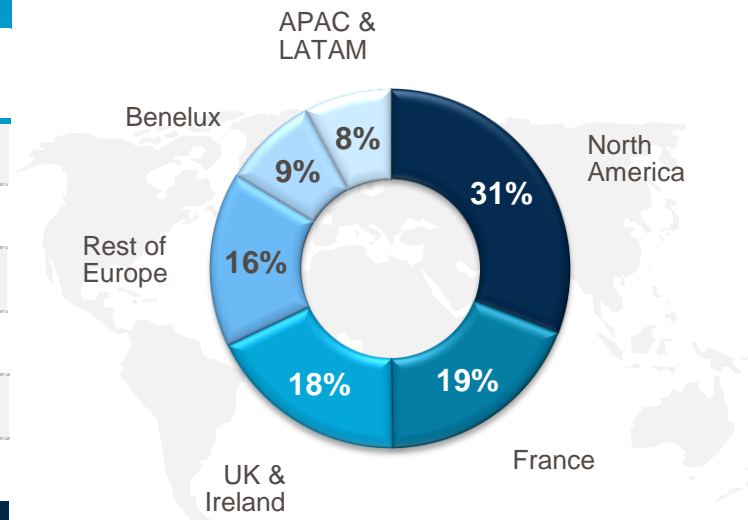
Aiman
EZZAT

Revenues Quarterly Evolution



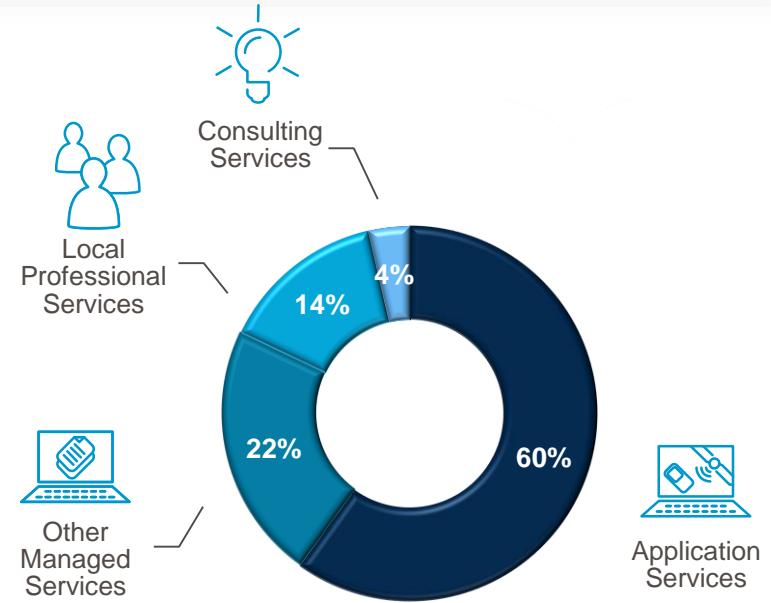
Q3 2015 Revenues by Main Geography

	Year-on-Year				
	in M€		Current	Organic	
	Q3'14	Q3'15	Q3'15 / Q3'14	H1'15 / H1'14	Q3'15 / Q3'14
North America	572	937	+63.8%	+11.8%	+5.2%
UK & Ireland	540	551	+2.1%	-15.4%	-11.0%
France	560	574	+2.5%	-0.0%	+2.0%
Benelux	256	259	+1.1%	+0.4%	+0.6%
Rest of Europe	425	478	+12.5%	+5.7%	+10.4%
APAC & LATAM	238	237	-0.4%	+15.5%	+3.7%
TOTAL	2,591	3,036	+17.2%	+1.4%	+1.5%



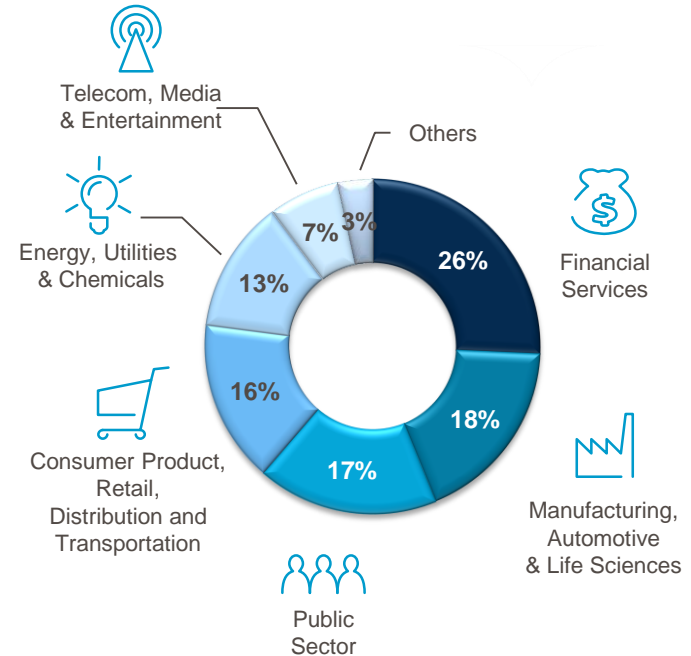
Q3 2015 Revenues by Business

	Organic Year-on-Year	
	H1'15 / H1'14	Q3'15 / Q3'14
Consulting Services	+4.4%	+6.7%
Local Professional Services	+0.5%	+1.4%
Application Services	+5.1%	+8.2%
Other Managed Services	-6.7%	-13.7%
TOTAL	+1.4%	+1.5%

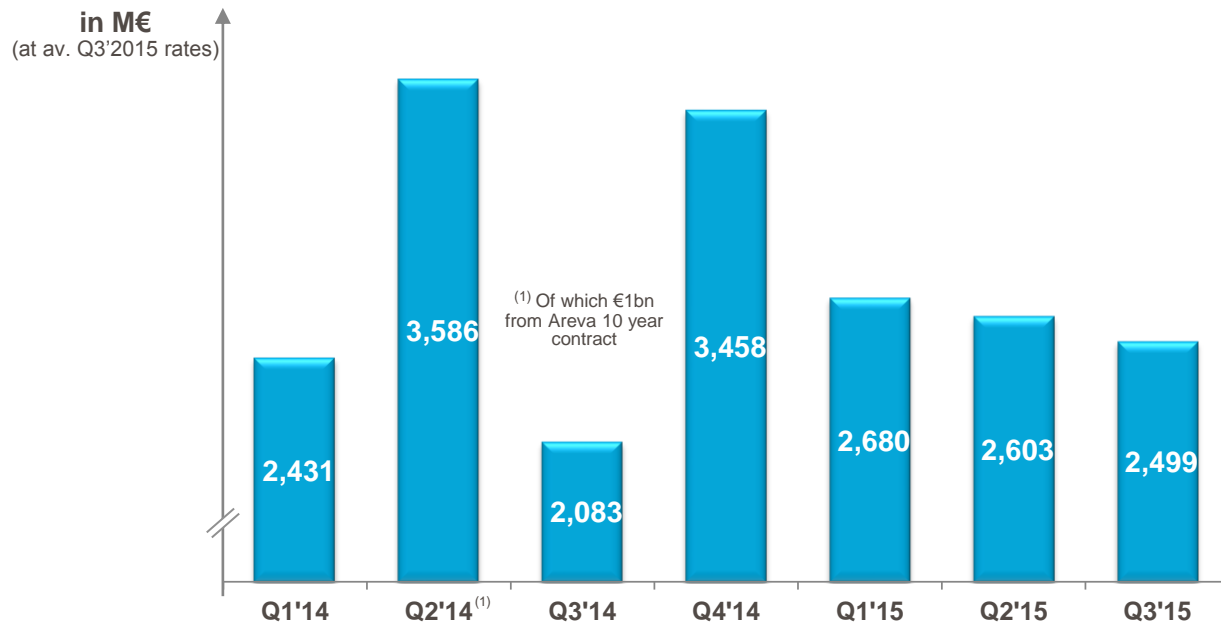


Q3 2015 Revenues by Sector

	Organic Year-on-Year	
	H1'15 / H1'14	Q3'15 / Q3'14
Financial Services	+10.8%	+7.8%
Energy, Utilities & Chemicals	+6.4%	-1.8%
Manufacturing, Automotive & Life Sciences	+1.6%	+3.4%
Consumer Product, Retail, Distribution & Transportation	+10.3%	+9.9%
Public Sector	-14.3%	-10.0%
Telecom, Media & Entertainment	-1.5%	-1.4%
TOTAL	+1.4%	+1.5%

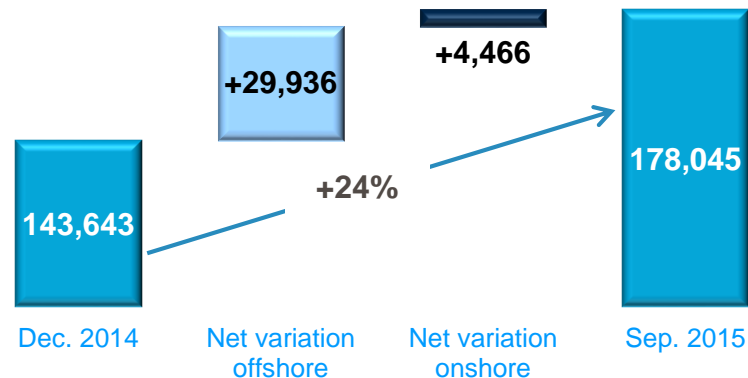


Bookings Evolution

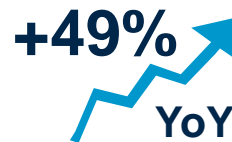


Headcount Evolution

Attrition YTD	Sep.14	Sep. 15	Year-on-Year variation
Consulting Services	21.0%	21.6%	+0.6pts
Local Professional Services	14.8%	17.4%	+2.6pts
Application Services	17.7%	19.1%	+1.4pts
Other Managed Services	20.0%	23.0%	+3.0pts
TOTAL	17.7%	19.7%	+2.0pts



Workforce in global production centers:
>96,000



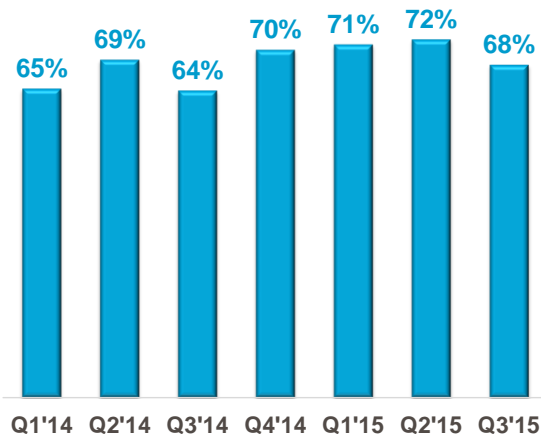
A close-up photograph of a hand holding a black pen, poised to write on a document. The document features a table with multiple columns and rows of text. In the background, a calculator is visible, and another hand is seen typing on a keyboard. The image is partially obscured by a blue overlay on the right side.

Appendix

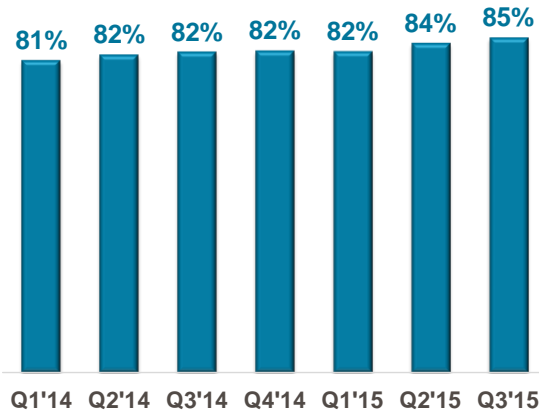
Utilization Rates



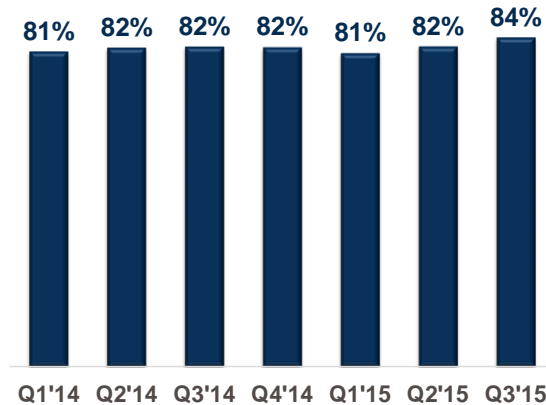
Consulting Services



Application Services



Local Professional Services



Revenues Quarterly Evolution

	Q1'14	Q2'14	Q3'14	Q4'14	Q1'15	Q2'15	Q3'15
In M€	2,503	2,601	2,591	2,877	2,764	2,844	3,036
Sequential current growth	-4.0%	+3.9%	-0.4%	+11.1%	-3.9%	+2.9%	+6.8%
Sequential organic growth	-3.6%	+1.9%	-2.5%	+10.0%	-7.3%	+1.9%	-2.3%
Year-on-Year current growth	+0.2%	+2.7%	+5.7%	+10.4%	+10.5%	+9.3%	+17.2%
Year-on-Year organic growth	+2.3%	+3.0%	+2.8%	+5.5%	+1.5%	+1.3%	+1.5%

Q3 2015 Revenues by Main Geography

In M€	Q3'14	Q2'15	Q3'15	Sequential		Year-on-Year	
				Current	Organic	Current	Organic
				Q3'15 / Q2'15	Q3'15 / Q2'15	Q3'15 / Q3'14	Q3'15 / Q3'14
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