

# 2015

## Q3 Revenues

Paris • October 29th, 2015



People matter, results count.



Paul  
**HERMELIN**

# A **solid execution** of our strategy



**€3,036M** revenue  
+17.2% current growth



Bookings growth **+20%** YoY, incl. IGATE



**21%** SMAC revenue growth in Q3 YoY  
**20%** of Group revenue



**IGATE** integration on-track  
First joint wins, IGATE performance as expected



**54%** of the workforce in Global  
production centers  
Including 85,000 employees in India

# Group **momentum** sustained



## Improvement in **Europe**

- Dynamic UK private sector with 8.0% organic growth YoY
- France (+2.0% organic) and Benelux (+0.6% organic) are back to growth
- Rest of Continental Europe growing at 10.4% organically YoY



## Broad-based growth in **North America**

- Overall growth at 5.2% organically
- Traction in FS, CPRDT, MALS, PS and TME
- Strong project activities



## Fast growing **sectors**

### **CPRDT**

- +9.9% organic growth YoY
- Traction in France, North America, Nordics and Benelux

### **FS**

- Second growth engine with +7.8% organic growth YoY



## Buoyant **Digital and Cloud market**

- Launch of our “Cloud choice” offer with a focus on workload migration, SaaS and cloud-native Apps development
- Cybersecurity bookings growth above 75% YTD



# Digital highlights in Q3 2015



## Digital Customer Experience/ Mobile solutions

- Key deals

**MOODY'S**



- Innovation Award for Financial Services at Dreamforce 2015

- Odigo solution: Leader in Gartner's magic quadrant for Contact Center as a Service in Western Europe



## Insights & Data

- Key deals

**Munich RE**

**HSBC**



**TERADATA**

- Partner award in the Enterprise Intelligence category

**informatica**

- Enablement Partner of the year



## Cloud/ Security

- Key deals

Car manufacturer      European Bank



**NETSUITE**

- Sole distribution partnership in France

**FORTINET**

- Partner agreement to deliver Cyber security services to Enterprise market

## Sectorial digital expertise



### Connected cars

- 16<sup>th</sup> Annual Cars Online Report published
- Key deals

**VOLKSWAGEN**  
AKTIEGESELLSCHAFT



### Digital Supply Chain

- Key deal



### Energy Utilities

- Key deals



# IGATE integration **on-track**

## A Transformational integration...



Further globalize  
our FS business

- Coordinated go-to-market pushing all disciplines
- Stronger vertical as a new model



Accelerate  
transformation of  
non FS business

- Improved profitability by leveraging IGATE model
- Increased Account centricity



Build on ITOPS  
momentum

- Building a new unit called “Business services” leveraging ITOPS and BPO offers



Put India at the  
heart of the  
Group

- Push industrialization, further harmonize processes
- Greater client responsibility
- Support the innovation agenda

## ...leading to first successes



**Strategic expansion  
of footprint**



- Integrated account management
- 1<sup>st</sup> joint wins
- Cross staffing of capabilities
- IGATE executives appointed at key positions as of January 1st

# Group 2016 priorities driven at Group Management Board level



**Paul Hermelin**  
Chairman and CEO



**Aiman Ezzat**

Finance/  
IGATE integration



**Hubert Giraud**

Talent



**Patrick Nicolet**

Competitiveness



**Thierry Delaporte**

Operations  
Financial services



**Salil Parekh**

Operations  
Cloud Foundation



**Olivier Sevilla**

Operations  
Digital



Current revenue growth of **12%**

Operating margin of **10.3%**



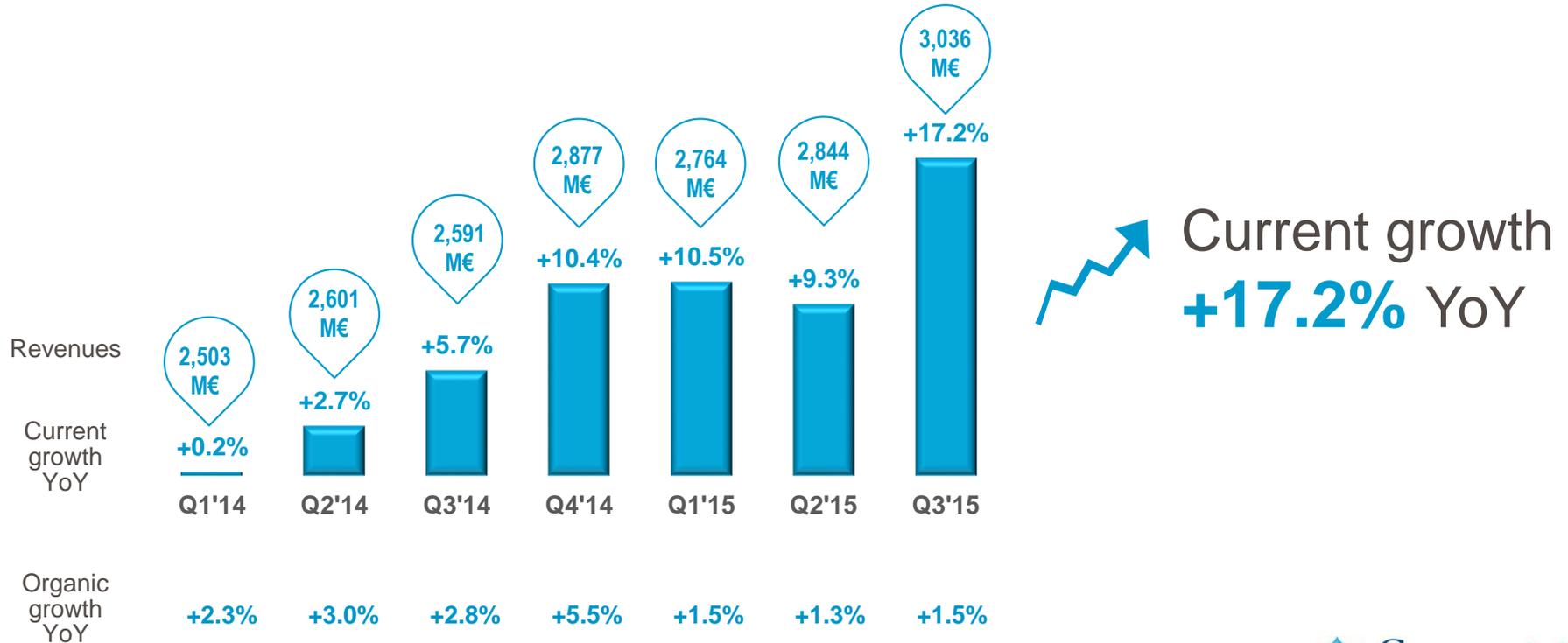
> **€600M** organic free cash flow

**2015 Full Year guidance confirmed**



Aiman  
**EZZAT**

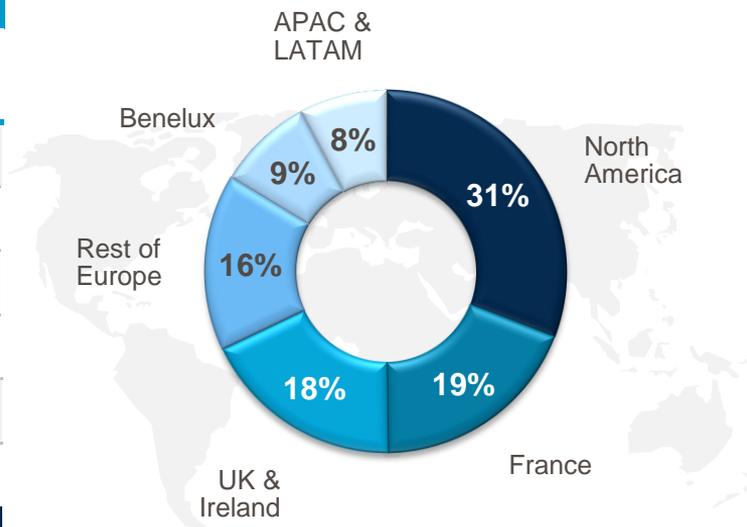
# Revenues Quarterly Evolution



# Q3 2015 Revenues by Main Geography

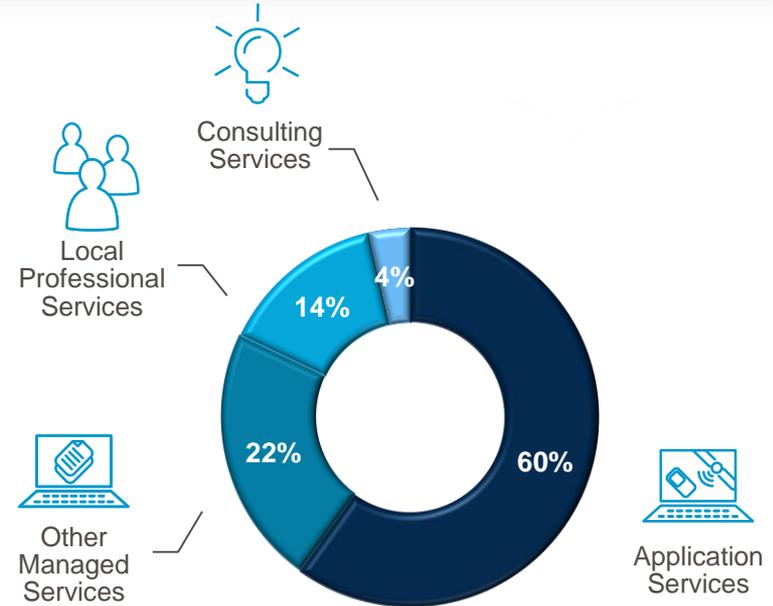
Year-on-Year

	in M€		Current		
			Current	Organic	
	Q3'14	Q3'15	Q3'15 / Q3'14	H1'15 / H1'14	Q3'15 / Q3'14
North America	572	937	+63.8%	+11.8%	+5.2%
UK & Ireland	540	551	+2.1%	-15.4%	-11.0%
France	560	574	+2.5%	-0.0%	+2.0%
Benelux	256	259	+1.1%	+0.4%	+0.6%
Rest of Europe	425	478	+12.5%	+5.7%	+10.4%
APAC & LATAM	238	237	-0.4%	+15.5%	+3.7%
<b>TOTAL</b>	<b>2,591</b>	<b>3,036</b>	<b>+17.2%</b>	<b>+1.4%</b>	<b>+1.5%</b>



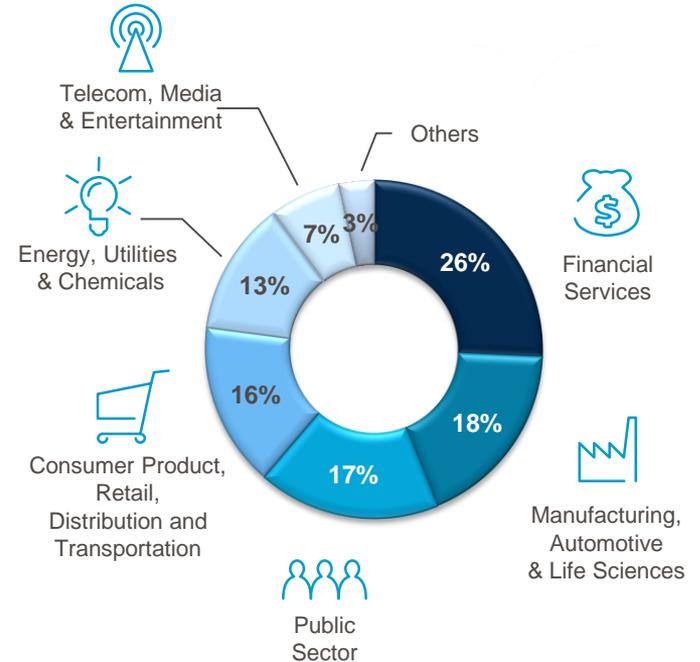
# Q3 2015 Revenues by Business

	Organic Year-on-Year	
	H1'15 / H1'14	Q3'15 / Q3'14
Consulting Services	+4.4%	+6.7%
Local Professional Services	+0.5%	+1.4%
Application Services	+5.1%	+8.2%
Other Managed Services	-6.7%	-13.7%
<b>TOTAL</b>	<b>+1.4%</b>	<b>+1.5%</b>

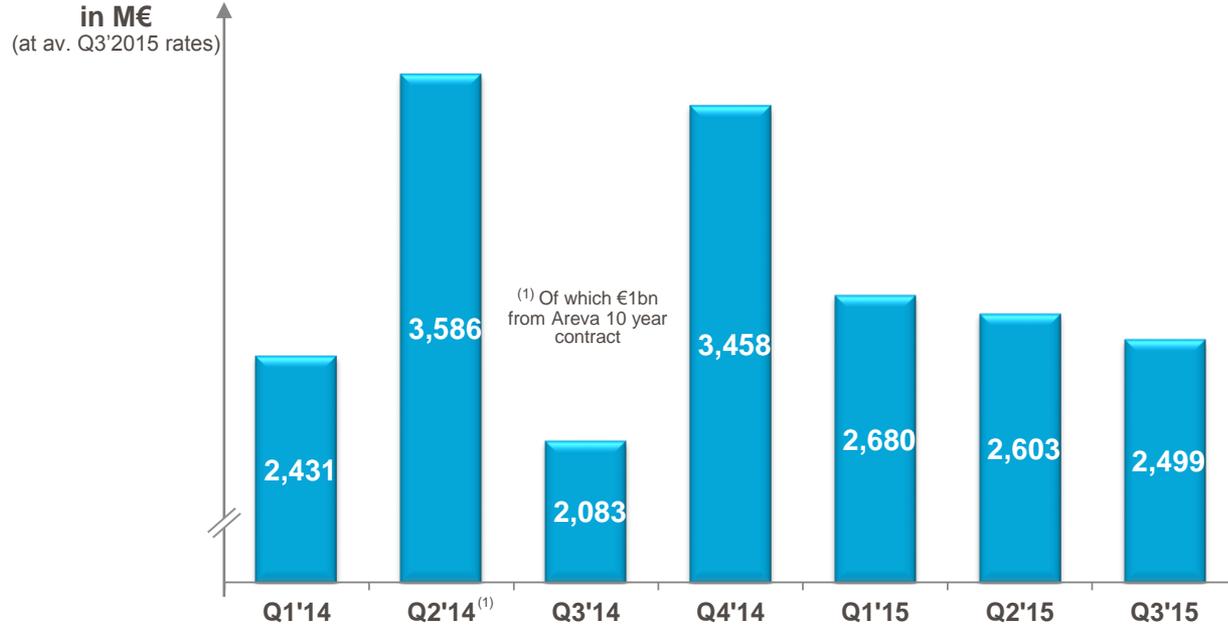


# Q3 2015 Revenues by Sector

	Organic Year-on-Year	
	H1'15 / H1'14	Q3'15 / Q3'14
Financial Services	+10.8%	+7.8%
Energy, Utilities & Chemicals	+6.4%	-1.8%
Manufacturing, Automotive & Life Sciences	+1.6%	+3.4%
Consumer Product, Retail, Distribution & Transportation	+10.3%	+9.9%
Public Sector	-14.3%	-10.0%
Telecom, Media & Entertainment	-1.5%	-1.4%
<b>TOTAL</b>	<b>+1.4%</b>	<b>+1.5%</b>

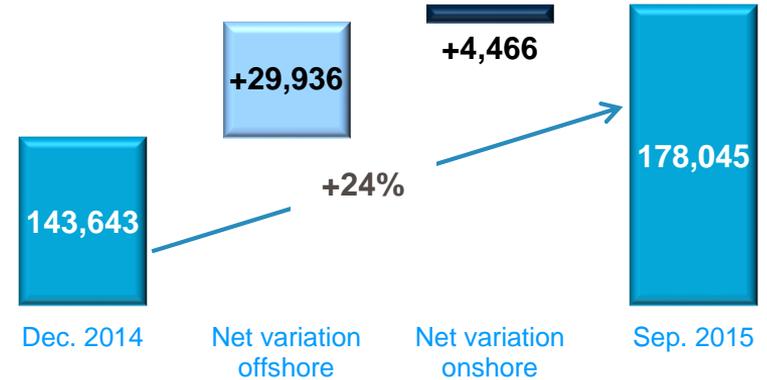


# Bookings Evolution

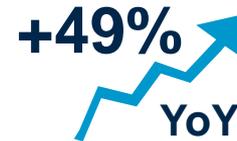


# Headcount Evolution

Attrition YTD	Sep.14	Sep. 15	Year-on-Year variation
Consulting Services	21.0%	21.6%	+0.6pts
Local Professional Services	14.8%	17.4%	+2.6pts
Application Services	17.7%	19.1%	+1.4pts
Other Managed Services	20.0%	23.0%	+3.0pts
<b>TOTAL</b>	<b>17.7%</b>	<b>19.7%</b>	<b>+2.0pts</b>



Workforce in global  
production centers:  
>96,000



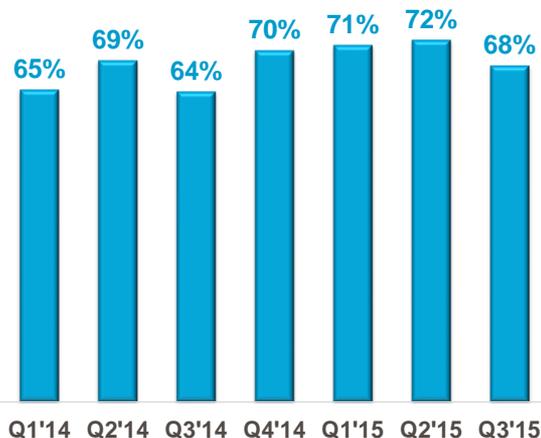


# Appendix

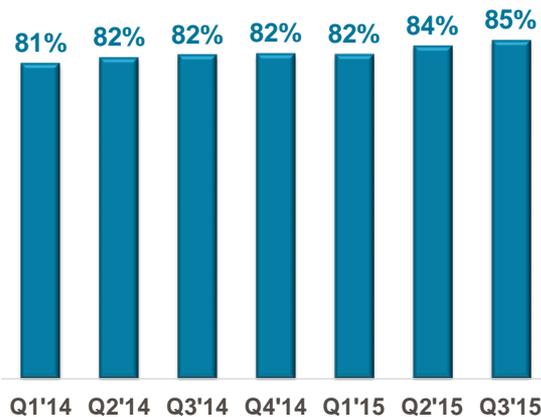
# Utilization Rates



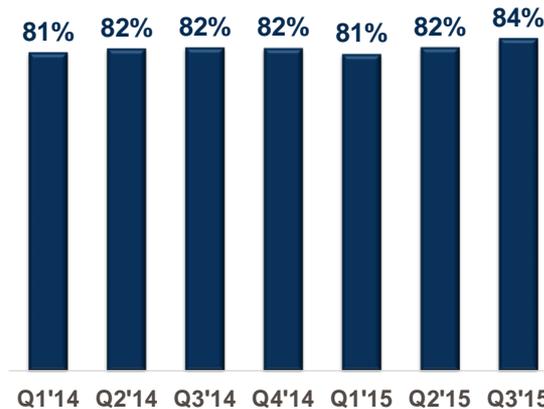
## Consulting Services



## Application Services



## Local Professional Services



# Revenues Quarterly Evolution

	Q1'14	Q2'14	Q3'14	Q4'14	Q1'15	Q2'15	Q3'15
<b>In M€</b>	<b>2,503</b>	<b>2,601</b>	<b>2,591</b>	<b>2,877</b>	<b>2,764</b>	<b>2,844</b>	<b>3,036</b>
<b>Sequential current growth</b>	-4.0%	+3.9%	-0.4%	+11.1%	-3.9%	+2.9%	+6.8%
<b>Sequential organic growth</b>	-3.6%	+1.9%	-2.5%	+10.0%	-7.3%	+1.9%	-2.3%
<b>Year-on-Year current growth</b>	+0.2%	+2.7%	+5.7%	+10.4%	+10.5%	+9.3%	+17.2%
<b>Year-on-Year organic growth</b>	+2.3%	+3.0%	+2.8%	+5.5%	+1.5%	+1.3%	+1.5%

# Q3 2015 Revenues by Main Geography

In M€	Q3'14	Q2'15	Q3'15	Sequential		Year-on-Year	
				Current	Organic	Current	Organic
				Q3'15 / Q2'15	Q3'15 / Q2'15	Q3'15 / Q3'14	Q3'15 / Q3'14
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